

**Minutes of Regular Board Meeting
Monday, May 16, 2022
Board of Trustees
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, May 16, 2022** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Greg Schulte, Lance Redmon, Ashley Vann, Dawn Champagne, Leah Wilson, Rebecca Fox and Victor Perez.

1. Call to Order

At 4:01 p.m. Board President Greg Schulte opened the meeting. Dr. Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Oaths

2.1 Administer the Oath of Office to the newly elected members of the Katy Independent School District Board of Trustees. Debbie Davies, Secretary for Board Services and Notary Public, administered the Oath of Office to newly elected Board members Victor Perez and Lance Redmon. After Closed Meeting, both new Board members took their seats at the dais for the remainder of the meeting.

3. Closed Meeting

Board President Greg Schulte announced that the Board was convening in Closed Meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning the sections and purposes listed below.

3.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

4. Reconvene from Closed Meeting

The Board reconvened into Open Meeting at 5:37 p.m. Board President Greg Schulte called the meeting to order.

5. Pledges of Allegiance

Shafer Elementary student led pledges of allegiance.

6. Recognitions

6.1 2022 FFA Poultry Evaluation Career Development Event State Championship. Maria Dipetta, Manager of Media Relations presented.

6.2 Katy Independent School District recognition of the Class of 2022 Valedictorians and Salutatorians. Maria Dipetta, Manager of Media Relations presented.

7. Open Forum

- a. Bruce Crosthwait spoke regarding Bus Driver compensation
- b. Roland "Jim" Radcliffe spoke regarding Bus Driver compensation
- c. Amy Traynor spoke regarding Literacy

- d. Alison Franks spoke regarding censorship and the process of removing books in Katy ISD
- e. Cameron Samuels spoke regarding Student representation in the community concerns and social issues
- f. Sean Fitzsimmons spoke expressing his opinion and disagreement with the views of Victor Perez
- g. Anne Russey spoke regarding The Trevor Project
- h. Kathy Carpenter spoke regarding Gay Agenda
- i. Zahra Bakrin spoke regarding dangers of the anti-CRT policies in Katy ISD
- j. Cathleen Pittman spoke regarding Final report on Katy PTA's
- k. Colburn McClelland spoke regarding KISD Social Media Policy
- l. Alfredo Castro spoke regarding newly elected Board of Trustees member

8. Closed Meeting

Board President Greg Schulte announced that the Board was convening in Closed Meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning the sections and purposes listed below. The Board then adjourned to Closed Meeting.

- 8.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 8.2 Discuss land and property matters. (Texas Government Code 551.072: For the purpose of discussing the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.)
- 8.3 Discuss and consider Board approval of naming an assistant superintendent for secondary school leadership and support. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee).
- 8.4 Discuss and consider Board approval of naming a principal for Exley Elementary School. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 8.5 Discuss and consider Board approval of naming a principal for Williams Elementary School. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 8.6 Discuss and consider Board approval of naming a principal for Rylander Elementary School. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

8.7 Discuss Board duties. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

9. **Reconvene from Closed Meeting**

The Board reconvened into Open Meeting at 7:51 p.m. Board President Greg Schulte called the meeting to order.

9.1 Consider and elect officers for the 2022-2023 Board of Trustees.

Office of President. A nomination was made by Ashley Vann to elect Greg Schulte as President. A motion to close nominations was made by Ashley Vann seconded by Lance Redmon. The motion to close nominations for the office of President passed by a 6 to 0 vote. The nomination to elect Greg Schulte as President passed by a 6 to 0 vote. Rebecca Fox was not present to vote.

Office of Vice President. A nomination was made by Leah Wilson to elect Lance Redmon as Vice President. A motion to close nominations was made by Leah Wilson seconded by Ashley Vann. The motion to close nominations for the office of Vice President passed by a vote of 7 to 0. The nomination to elect Lance Redmon as Vice President passed by a 7 to 0 vote.

Office of Secretary. A nomination was made by Lance Redmon to elect Ashley Vann as Secretary. A motion to close nominations was made by Lance Redmon seconded by Leah Wilson. The motion to close nomination for the office of Secretary passed by a vote of 7 to 0. The nomination to elect Ashley Vann as Secretary passed by a vote of 4 to 1 and 2 abstain. Rebecca Fox voted no. Dawn Champagne and Victor Perez abstained.

9.2 Consider Board approval of the potential sale of property. Presented by Mrs. Lisa Kassman, Executive Director of Facilities, Planning and Construction. Moved by Lance Redmon seconded by Dawn Champagne that the Board of Trustees adopts the resolution authorizing the sale of a seven .014 (7.014) acre tract of land for a purchase price of Five Million Four Hundred Thousand and 00/100 Dollars (\$5,400,000.00) adjacent to the Wolfe Elementary School property as recommended by the Superintendent in Closed Meeting.

Motion passed by a 7 to 0 vote.

9.3 Consider Board approval of naming an assistant superintendent for secondary school leadership and support. Moved by Rebecca Fox seconded by Leah Wilson that the Board of Trustees names Emily Craig as Assistant Superintendent for Secondary School Leadership and Support.

Motion passed by a 7 to 0 vote.

9.4 Consider Board approval of naming a principal for Exley Elementary School. Moved by Leah Wilson seconded by Dawn Champagne that the Board of Trustees name Thea Wofford as principal for Exley Elementary School.

Motion passed by a 7 to 0 vote.

9.5 Consider Board approval of naming a principal for Williams Elementary School. Moved by Dawn Champagne seconded by Rebecca Fox that the Board of Trustees names Jason Brown as principal for Williams Elementary School.

Motion passed by a 7 to 0 vote.

9.6 Consider Board approval of naming a principal for Rylander Elementary School. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees names Tonya Heard as principal of Rylander Elementary School.

Motion passed by a 7 to 0 vote.

10. Reports

- 10.1 Comprehensive Pay System Analysis Report. Mr. Brian Schuss, Chief Human Resources Officer presented.
- 10.2 2022-2023 Budget Update. Mr. Christopher J. Smith, Chief Financial Officer presented.
- 10.3 Katy ISD 2022-2024 Strategic Planning Update. Dr. Andrea Grooms, Chief Communications Officer presented.

11. Discussion/Action

- 11.1 Discuss and consider Board approval of the Interlocal Cooperation Agreement for the collection of Katy Independent School District property taxes for Fort Bend County. Mr. Jamey Hynds, Executive Director of Finance, presented. Moved by Dawn Champagne seconded by Leah Wilson that the Board of Trustees approves the Interlocal Cooperation Agreement providing for the assessment and collection of Katy Independent School District ad valorem property taxes by Fort Bend County.

Motion passed by a 6 to 0 vote.
Victor Perez abstained

- 11.2 Discuss and consider Board approval of the March 2022 Financial Reports. Mr. Jamey Hynds, Executive Director of Finance presented. Moved by Dawn Champagne seconded by Ashley Vann that the Board of Trustees approves the District's March 2022 financial statements.

Motion passed by a 7 to 0 vote.

- 11.3 Discuss and consider Board approval of the May 2022 budget amendments. Mr. Christopher J. Smith, Chief Financial Officer presented. Moved by Leah Wilson seconded by Ashley Vann that the Board of Trustees approves the District's May 2022 budget amendments.

Motion passed by a 7 to 0 vote.

- 11.4 Discuss and consider Board approval of a Texas Association of School Boards Advocacy Resolution. Dr. Ken Gregorski, Superintendent presented. Moved by Dawn Champagne seconded by Rebecca Fox that the Board of Trustees approves the Advocacy Resolution Proposal to be submitted to the Texas Association of School Boards for adoption into the 2022-2024 Advocacy Agenda which guides TASB's response to issues that arise before the Legislature and other governmental entities.

Motion passed by a 7 to 0 vote.

- 11.5 Discuss and consider Board approval of the change in construction delivery method for the replacement of the Building Management Control System at Taylor High School. Mr. Nathan Fuchs, Executive Director of Maintenance and Operations presented. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves a change in the construction delivery method for the replacement of the Building Management Control System at Taylor High School.

Motion passed by a 7 to 0 vote

- 11.6 Discuss and consider Board approval of the proposal for the Building Management Control System replacement at multiple campuses. Mr. Nathan Fuchs, Executive Director of Maintenance and Operations presented. Moved by Ashley Vann seconded by Leah Wilson that the Board of Trustees approves the award for the contracts for replacement of the Building Management Control System (BMCS) at Hayes Elementary and McRoberts Elementary to Automated Logic Contracting Services, Inc. in the amount of \$831,100; and at

Katy Junior High to Unify Energy Solutions, LLC in the amount of \$677,200 for a total project cost not to exceed of \$1,897,980.

Motion passed by a 7 to 0 vote.

- 11.7 Discuss and consider Board approval of additional department staffing needs to address growth for the 2022 - 2023 school year. Mr. Brian Schuss, Chief Human Resources Officer presented. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves the additional department staffing needed to address growth for the 2022 - 2023 school year as recommended by the superintendent. Victor Perez voted no.

Motion passed by a 6 to 1 vote.

- 11.8 Discuss and consider Board approval of a compensation increase for the 2022 - 2023 school year. Mr. Brian Schuss, Chief Human Resources Officer presented. Moved by Greg Schulte seconded by Rebecca Fox to delay motion until next Regular Board meeting to allow possible committee discussion.

Motion passed by a 7 to 0 vote.

- 11.9 Discuss and consider future Board adoption of the Local Policy changes necessary to implement the previously approved District of Innovation Plan. Ms. Sherri Ashorn, SHARS & Discipline Administrator presented. Discussion only, no vote taken.

- 11.10 Discuss and consider Board approval of a contract for real estate consulting services. Mrs. Lisa Kassman, Executive Director of Facilities, Planning and Construction presented. Moved by Rebecca Fox seconded by Lance Redmon that the Board of Trustees awards a contract to Consolidated Property Advisors, Ltd. for real estate consulting services.

Motion passed by a 7 to 0 vote.

12. Consent

Full Consent Agenda Option:

Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves the Consent Agenda for items 12.1 through 12.7.

- 12.1 Consider Board approval of the Interlocal Agreement with Harris County Department of Education for specialized therapy services. It is recommended that the Board of Trustees approves the Interlocal Agreement with Harris County Department of Education (HCDE) for the provision of occupational, physical, and music therapy for the period of September 1, 2022, through August 31, 2023.

Motion passed by a 7 to 0 vote.

- 12.2 Consider Board approval of the Interlocal Agreement with Harris County Department of Education for specialized services at the Academic Behavior School West. It is recommended that the Board of Trustees approves the Interlocal Agreement with the Harris County Department of Education (HCDE) for specialized services at the Academic Behavior School West.

Motion passed by a 7 to 0 vote.

- 12.3 Consider Board approval of a contract with Harris County Department of Education (HCDE) and Katy Independent School District for the use of District facilities for adult education in courses available to the community. It is recommended that the Board of Trustees approves the HCDE contract for adult education programs.

Motion passed by a 7 to 0 vote.

- 12.4 Consider Board approval of the 2022 - 2023 Texas Teacher Evaluation and Support System (T-TESS) Second Appraisers. It is recommended that the Board of Trustees approves the 2022 - 2023 Texas Teacher Evaluation and Support System (T-TESS) Second Appraisers.

Motion passed by a 7 to 0 vote.

- 12.5 Consider Board Approval of the 2022-2023 Student Accident Insurance Program renewal. It is recommended that the Board of Trustees approves the 2022-2023 Student Accident Insurance Proposal for UIL events as well as catastrophic coverage for those events.

Motion passed by a 7 to 0 vote.

- 12.6 Consider Board approval of Amendment One to the Stewart Builders, Inc. contract related to the renovations and addition at Schmalz Elementary School. It is recommended that the Board of Trustees approves Amendment One to the Stewart Builders, Inc. contract related to the renovations and addition at Schmalz Elementary School for the Guaranteed Maximum Price of \$2,712,688.

Motion passed by a 7 to 0 vote.

- 12.7 Consider Board approval of the minutes of the April Board meetings. It is recommended that the Board of Trustees approves the minutes of the April Board meetings.

Motion passed by a 7 to 0 vote.

13. Information Items

- 13.1 Donated Items to Katy Independent School District. Board President Greg Schulte announced that the Board was provided a copy of the donated items to Katy ISD.

- 13.2 Recap of Board Members' Requests for Information. Board Secretary Ashley Vann read the Board members requests for additional information:

- a. 10.1 TASB Compensation - Job Titles - More detailed listing of job classifications/titles included in each TASB defined summary pay group.
- b. 10.1 – TASB Compensation – Max Pay - Provide data on “max pay” for various pay groups, most importantly teachers, for our “market” and “region 4”.
- c. 10.1 – TASB Compensation – Detailed Pay Summary- DC also requested this, like to see the detailed cost build up (dollars, pay grades/titles, raise amount) for the four (4) TASB recommendations.
- d. 10.1 – TASB Compensation – Stipends:
- e. Like a wider range of data on how many districts are giving the Teacher Stipends included on Slide 11.
- f. Provide budget cost, per listed stipend, if Katy added stipend and/or increased stipend to market median.
- g. District to advise if “compelling” case (high turnover/recruitment) to increase or add “missing stipends”. Are we having issues with hiring or retainage on stipends where our neighbors are offering the stipend and Katy is not; or stipend is higher?

- 13.3 Applications for Texas Association for School Boards (TASB) Board of Directors. Trustees advised to contact Secretary for Board Services if interested in a TASB application for Board of Directors.

14. Future Meeting

- 14.1 Regular Board Meeting. Board President Greg Schulte announced that the Board will hold a Regular Board Meeting on Monday, June 20, 2022

15. Adjournment

- Board President Greg Schulte adjourned the meeting at 11:00 p.m.



Greg Schulte
President, Board of Trustees



Ashley Vann
Secretary, Board of Trustees

Approved: June 20, 2022