



# **Discipline Management Plan and Student Code of Conduct**

Katy Independent School District | 2024-2025

# Discipline Plan

Each student is provided access to the Discipline Management Plan and Student Code of Conduct on the first day of school. The plan is also available in Spanish.

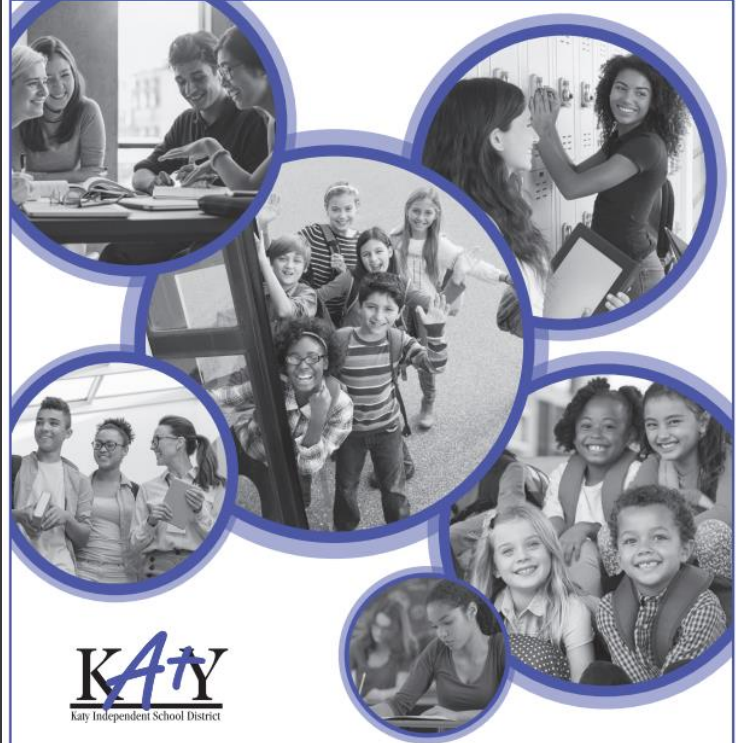
The purpose of the Plan is:

- To protect the safety and security of all students and staff,
- To maintain a positive learning environment for all students, and
- To prepare students to be good citizens, good neighbors, and good employees.

Katy Independent School District

## Discipline Management Plan and Student Code of Conduct

2024-2025



**KATY**  
Katy Independent School District

Students and their parents  
receive access to the  
*Discipline Management  
Plan and Student Code of  
Conduct* during  
registration. Families  
should review it together to  
understand behavior  
expectations.

# Expectations

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- All students and employees are expected to treat one another with courtesy and respect.
- Students are expected to avoid hurtful conduct directed toward another person.
- Bullying others by using hurtful words, gestures, or other inappropriate actions is prohibited.
- Students who believe they are being bullied, teased, or harassed are encouraged to report such incidents to a teacher or administrator immediately.

# KATY DRESS FOR SUCCESS

Katy ISD Discipline Management Plan and Student Code of Conduct

NO HEAD COVERING ALLOWED  
(UNLESS FOR RELIGIOUS  
OR MEDICAL REASONS)

ENTIRE  
SHADED AREA  
MUST BE  
COVERED

SCHOOL ID MUST BE  
WORN AT ALL TIMES

SHORTS AND  
SKIRTS MUST  
BE MID-THIGH

SHOES MUST BE WORN  
AT ALL TIMES



ALCOHOL



DRUGS



VIOLENCE



PROFANITY

School attire may not cause a material or substantial disruption of, or interference with, normal school operations. Failure to adhere to the dress for success expectations will result in disciplinary consequences.

## Dress for Success

Students must wear their current year school ID at all times during school hours, while on school property.

# Dress Code Reminders:

- If you are dress coded, there will be no negotiation, either comply with changing, or go to ISS.
- If any of your stomach and back is showing, you will need a dress code shirt. If it happens once in a day, it could happen again, even if you can pull it down.
- No head coverings of any kind unless it is for religious purposes.
- No profanity, alcohol, or drug references.

# Safety and Security

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A student is expected to:

- Avoid conduct that is likely to put the student or other students at risk.
- Follow the behavioral standards in this booklet, as well as any additional rules for behavior as outlined in the district Emergency Response Guide (ERG) or and safety set by the principal, teachers, or bus drivers.
- Wear your student ID at all times when at a Katy ISD facility.
- Wear your SmartTagID to enter and exit district transportation. • Remain alert to and promptly report to a teacher or the principal safety hazards, such as intruders on campus and threats made by any person toward a student or staff member.
- Assist in keeping their campus secure by ensuring that exterior doors are closed behind them and latched shut. Students should refrain from allowing an individual without a Katy ISD issued ID to enter behind them as they enter. Any visitor seeking entry to the campus without a Katy ISD issued ID should be directed to a campus main entrance in order to be properly vetted by campus front office staff for entry.
- Students should assist teachers to keep classroom doors closed and locked while the teacher is providing instruction.
- Know emergency evacuation routes and signals.

# Safety and Security

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Continued...

- During a crisis, immediately follow the instructions of teachers, bus drivers, and other district employees who are overseeing the welfare of students.
- From time to time, students, teachers, and other district employees will participate in preparedness drills of emergency procedures. When the command is given or alarm is sounded, students need to follow the direction of teachers or others in charge quickly, quietly, and in an orderly manner.
- Students should take the time to become familiar with the district safety protocols outlined in the following paragraphs. These protocols are always available for review in the Emergency Response Guides (ERGs) that are posted in every district classroom and work space.
- Follow immediately the instructions of teachers, bus drivers, and other District employees who are overseeing the welfare of students.



# General Discipline Reminders

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The following are examples of behaviors that are **NOT** tolerated:

- Profane, vulgar, obscene, or threatening language or gestures
- Ethnic, racial, or gender-related slurs
- Fighting
- Assault
- Bullying and/or harassment of any kind

# Jurisdiction

School rules and the authority of the district to administer discipline apply whenever the interest of the district is involved, on or off school grounds, in conjunction with or independent of classes and school-sponsored activities.

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The District has disciplinary authority over a student:

- During the regular school day, while going to and from school on District transportation, and at any time while on school property
- While riding on public or private vehicles transporting students to or from school-sponsored or school-related activities
- While participating or attending a school-related activity regardless of time or location For any school-related misconduct, regardless of time or location, including retaliation against a school employee or interfering with a school-related activity
- For any mandatory expulsion offense committed while on school property or while attending a school-sponsored or school-related activity of another district in Texas
- Who commits any offense, including off-campus felonies, as provided by law
- Who commits certain offenses on or within 300 feet of school property
- Who is required to register as a sex offender

# Personal Property

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Students are discouraged from bringing items of value to school even though they may not be prohibited (i.e., expensive clothing items, jewelry, large amounts of money, electronic devices, etc.)

The school cannot be held accountable for these types of items if they are damaged, lost, or stolen.

# Bullying

“Bullying” is defined as a single significant act or a pattern of acts by one or more students directed at another student that exploits an imbalance of power and involves engaging in written or verbal expression, expression through electronic means, or physical conduct that satisfies the applicability requirements below and that:

1. Has the effect or will have the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm to the student's person or of damage to the student's property;
2. Is sufficiently severe, persistent, or pervasive enough that the action or threat creates an intimidating, threatening, or abusive educational environment for a student;
3. Materially and substantially disrupts the educational process or the orderly operation of a classroom or school; or
4. Infringes on the rights of the victim at school.

# Social Media, Cyberbullying and On-line Harassment

The District encourages students to act responsibly when using social media sites during the school day, at home, or in the community.

While the District normally does not have jurisdiction over student behavior occurring outside of the school setting, the District does have jurisdiction if such behavior results in an on-campus disruption or interferes with someone's educational opportunities.

# Harassment

The District prohibits discrimination, including Harassment. Harassment of a student is defined as physical, verbal, or nonverbal conduct based on the student's race, color, religion, sex, gender, national origin, age, disability, or any other basis prohibited by law.

Examples of harassment may include:

- Offensive or derogatory language, comments, or jokes
- Name calling, slurs, rumors
- Threatening or humiliating conduct
- Physical aggression or assault
- Unwanted touching of a person's private areas
- Sharing of inappropriate images
- Dating violence
- Stalking



# Sexting

- Sexting is defined as the practice of sending sexually suggestive, nude, or partially nude photographs or sexually explicit messages electronically.
- Before sending one of these types of messages, ask yourself if you would want your parent, teacher, or assistant principal to see the content.
- Nude and/or partially nude photos taken of children under the age of 18 is considered “child pornography,” and could result in serious legal penalties for a person found guilty of possession and/or transmittal.

Sexting could be considered sex-based harassment and should be reported to a campus administrator.



# Fighting

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- If a student is hit by another student, he/she should avoid striking back and should find a teacher or administrator that can help.
- When a student is hit by another student and strikes back, he/she becomes a participant in a fight.





# Self Defense

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To claim self-defense, a student must

- Be without fault in provoking the encounter
- Not act as the aggressor
- Use the minimum force required to remove themselves from immediate danger of harm

Actions that escalate or continue the encounter will not be considered self-defense. Interactions prior to the encounter will also be considered.



# Graffiti

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- “Graffiti” is defined as any markings, including inscriptions, slogans, drawings, or paintings, made on tangible property.
- Graffiti that does not rise to a felony level will be disciplined at Level III.
- Felony-level graffiti will result in a DAEP placement at the Opportunity Awareness Center.



# Knives

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- Knives, other than prohibited or unlawful weapons, will be disciplined at Level III. This includes pocket-knives and other similar items.
- The Katy ISD Police will be called to classify any knife that is confiscated regardless of size.



# Possession

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A student is considered in possession of an object or substance if the item is:

- on the student's person
- in the student's personal property (clothing, purse, backpack, etc.)
- in any school property used by the student (locker, desk, etc.)
- in any private vehicle driven by the student to school or a vehicle contracted to drive the student to a school sponsored event

# Prohibited Items

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Do not bring the following items to school:

- Fireworks of any kind, smoke or stink bombs, or any other pyrotechnic device;
- Razor, box cutter, chain or any other object used in a way that threatens or inflicts bodily injury to another person
- Look-alike weapons
- Air gun or BB gun
- Ammunition
- Stun gun
- Mace or pepper spray
- Pornographic materials or items
- Tobacco products, cigarettes, e-cigarettes and any component, part or accessory for an e-cigarette device or accessory to vaping
- Devices designed to emit an electrical shock (such as a TASER)

(See the Discipline Management Plan and Student Code of Conduct for other prohibited items.)

# Accidentally Bringing a Prohibited Item

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Students who accidentally bring a prohibited item to school should turn the item in to a teacher or administrator immediately upon discovery - before it is discovered or reported by another person.

Students will not be disciplined the first time an item is accidentally brought to school and turned in unless the item is prohibited by law.



# Tardies

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- A student is considered tardy when the student is not in the proper place with all needed materials before the tardy bell rings.
- A pattern of tardies or trancies will result in behavior interventions, detentions or loss of privileges.

# TELECOMMUNICATIONS

## RULES AND PROCEDURES

*Telecommunication devices are those that emit an audible signal, vibrate, display a message, or otherwise summon or deliver a communication to the possessor.*

### Use in Classrooms:

Devices must be turned off and put away during instructional time (between school start and end time).

### Use in Non-Instructional Designated Areas:

Use of devices in a non-instructional area is as follows:

- Elementary: Students are prohibited from using devices in non-instructional areas.
- Junior High: Students are prohibited from using devices during passing periods but may use devices during lunch at campus discretion.
- High School: Students may utilize devices during passing periods and lunch at campus discretion.

### Use in Restroom and Locker Room:

Telecommunication use is prohibited at all times.

### Photo/Video/Audio:

Students shall not take photos/videos/audio in any school facility other than at an event open to the public.

### Emergency Situations:

In emergency situations, students must follow the guidance of school staff regarding use of telecommunication devices.

### Additional Notices:

Students who violate telecommunication guidelines will be assigned a consequence which includes, but is not limited to, confiscation of the device to a centralized location followed by parent communication and pick up. Campus may require additional restrictions in addition to those found in the Discipline Management Plan and Student Code of Conduct.

Students and parents should become familiar with the section and definitions related to telecommunication devices in the Discipline Management Plan and Student Code of Conduct as well as related information in the Responsible Use Guidelines (located in the Student Handbook)



## Telecommunication Devices

- **Use in Classroom:** Devices must be turned off and put away during instructional time.
- **Non-Instructional Areas:** High School students may utilize devices during passing periods and lunch at campus discretion.
- **Restroom and Locker Room:** Use is prohibited.
- **Photo/Video/Audio:** Students shall not take photos/video/audio in any school facility other than an event open to the public.



# Personal Telecommunication Devices

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Telecommunication devices are items that emit an audible signal, vibrate, display a message, or otherwise summon or deliver a communication to the possessor.

These devices include such items as cell phones, smart phones, smart watches, electronic readers, and laptops.

**Under no circumstances  
should telecommunication  
devices be used to take  
pictures in any school facility.**

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**Confiscated telecommunication devices that are capable of taking photographs or text messages may be reviewed in the presence of the student/parent if there is reasonable suspicion that photos or texting were made in violation of these rules.**

**Students who do not follow the responsible use guidelines and campus telecommunications expectations will be assigned a consequence in accordance with the Discipline Management Plan and Student Code of Conduct which includes, but is not limited to, confiscation of the device to a centralized location followed by parent communication and pick up.**

# Prescription/Non-Prescription Medications

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- All medication should be kept in the clinic
- Being in possession of a non-prescription medication or one's own prescription medication – Level II
- Selling, giving, or delivering a non-prescription medication – Level III
- Selling, giving, or delivering one's own prescription medication to another person – Level IV or V ( it becomes an illegal drug)
- Using or possessing someone else's prescription medication (even a parent's) – Level IV or V (it is an illegal drug if it is not the person's own prescription)

# Vehicles

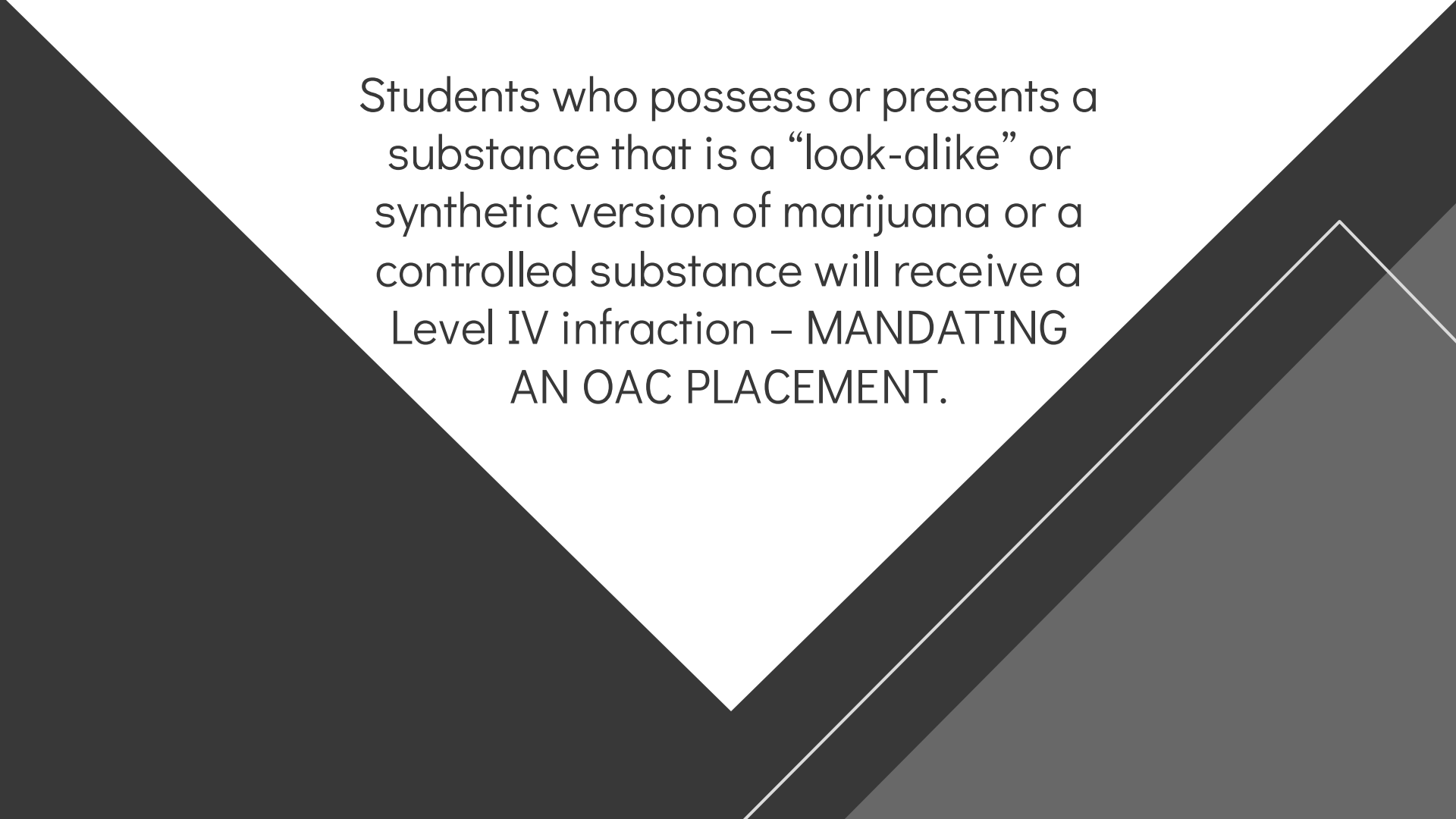
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- Students are responsible for any prohibited items found in their cars while parked on District property or at a school-sponsored event.
- Students should remove all items needed during the school day from vehicles parked on campus when they arrive in the morning.
- Students are prohibited from being in the parking lots except upon their arrival and dismissal from campus.
- Students who return to the vehicle during the school day, without prior approval, may be disciplined and may be subject to having the vehicle searched.

# Level IV Offenses – Mandatory DAEP

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- Controlled Substances
- Marijuana and THC
- E-cigarette (Subsequent Offense)
- Alcohol
- Assault with bodily injury
- Any type of assault of an employee or volunteer
- Public lewdness/indecent exposure
- Felony conduct, not covered elsewhere
- False alarm/report
- Computer security breach
- Terroristic threat
- Gang activity
- Retaliation against an employee
- AirSoft, Gellyball and BB-type guns, slingshots, etc.
- Off-campus Title V felonies or felony aggravated robbery
- Harassment against an employee



Students who possess or presents a substance that is a “look-alike” or synthetic version of marijuana or a controlled substance will receive a Level IV infraction – MANDATING AN OAC PLACEMENT.



When considering the Six Factors prior to a DAEP placement, administrators shall recommend a three day in-school suspension for students who are found to engage in offenses related to e-cigarettes if their discipline history shows no previous e-cigarette infractions for the school year. Students will be provided a behavior contract and interventions related to e-cigarette possession and use during their in-school suspension.

Vaping devices that contain THC will be recommended for a length of 30 days to the DAEP.



**- NO -  
VAPING**

# Level IV Offenses – Permissive DAEP

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You may be sent to DAEP for engaging in the following conduct:

- Serious or persistent misbehavior
- Off-campus felonies
- Bullying that encourages suicide, incites violence or releases or threatens to release intimate visual material.
- Violating a Stay Away Agreement
- Engaging in multiple fights
- Engaging in multiple assaults
- Engaging in significant health or safety hazard
- Violating security and safety guidelines

# Level V Offenses – Expulsion

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- Controlled Substance or Dangerous Drug (if Felony)
- Firearms
- Prohibited Weapon or Unlawful Carry of a Weapon
- Arson
- Aggravated Assault
- Sexual Assault
- Aggravated Robbery
- Indecency with a Child

# Extracurricular Activities

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These activities may establish higher standards of behavior than those specified in the Discipline Management Plan and Student Code of Conduct.

Loss of extracurricular privileges is based upon the level of the disciplinary infraction rather than a specific consequence.

# Extracurricular Activities

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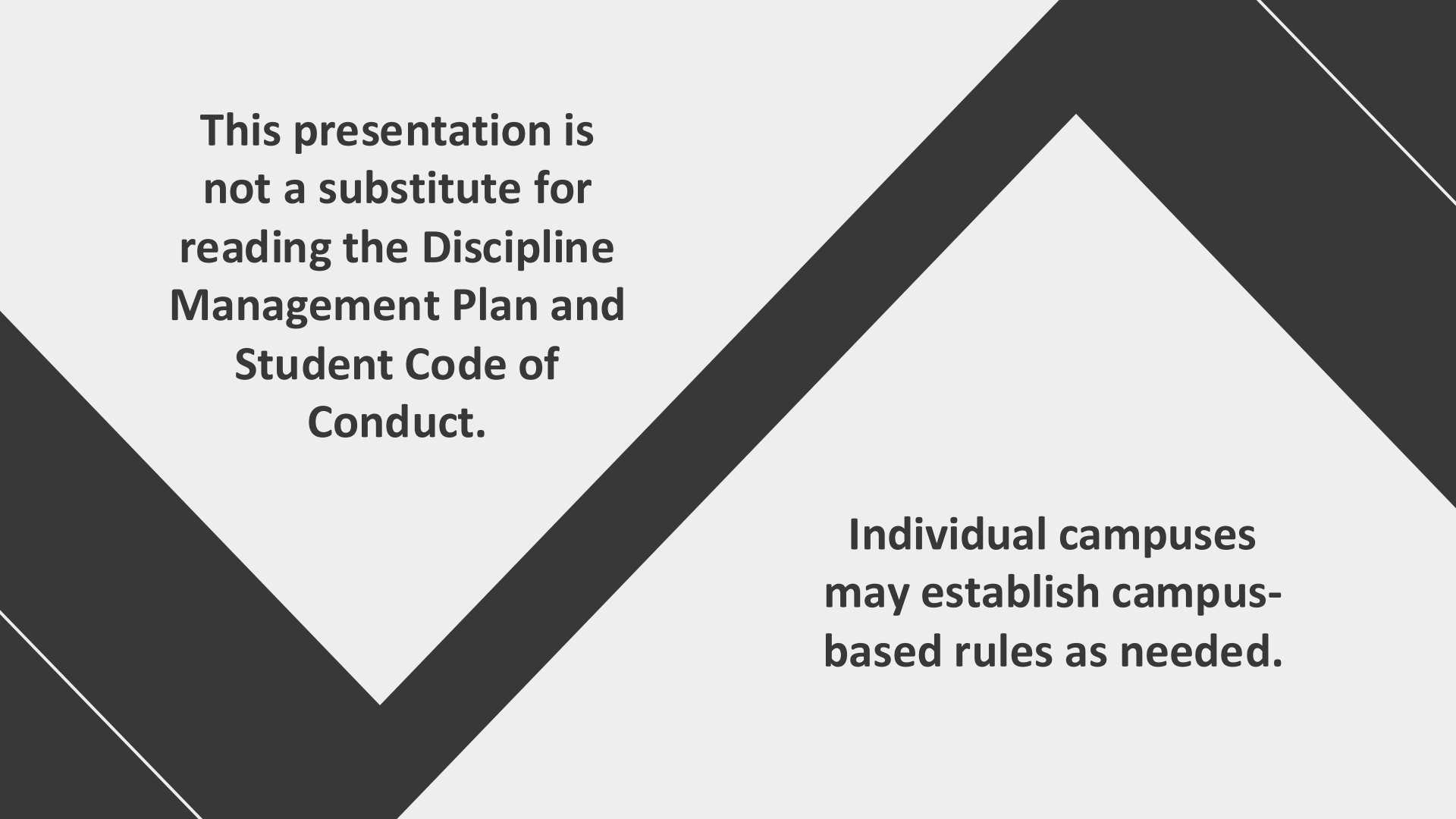
Some organizations (such as Honor Societies, Student Councils, Cheerleaders, etc.) have established specific rules related to discipline that, when met, may place students on probation or suspension or may result in dismissal from the organization.

Please check the rules of any organization in which you participate.

**Make good choices!**

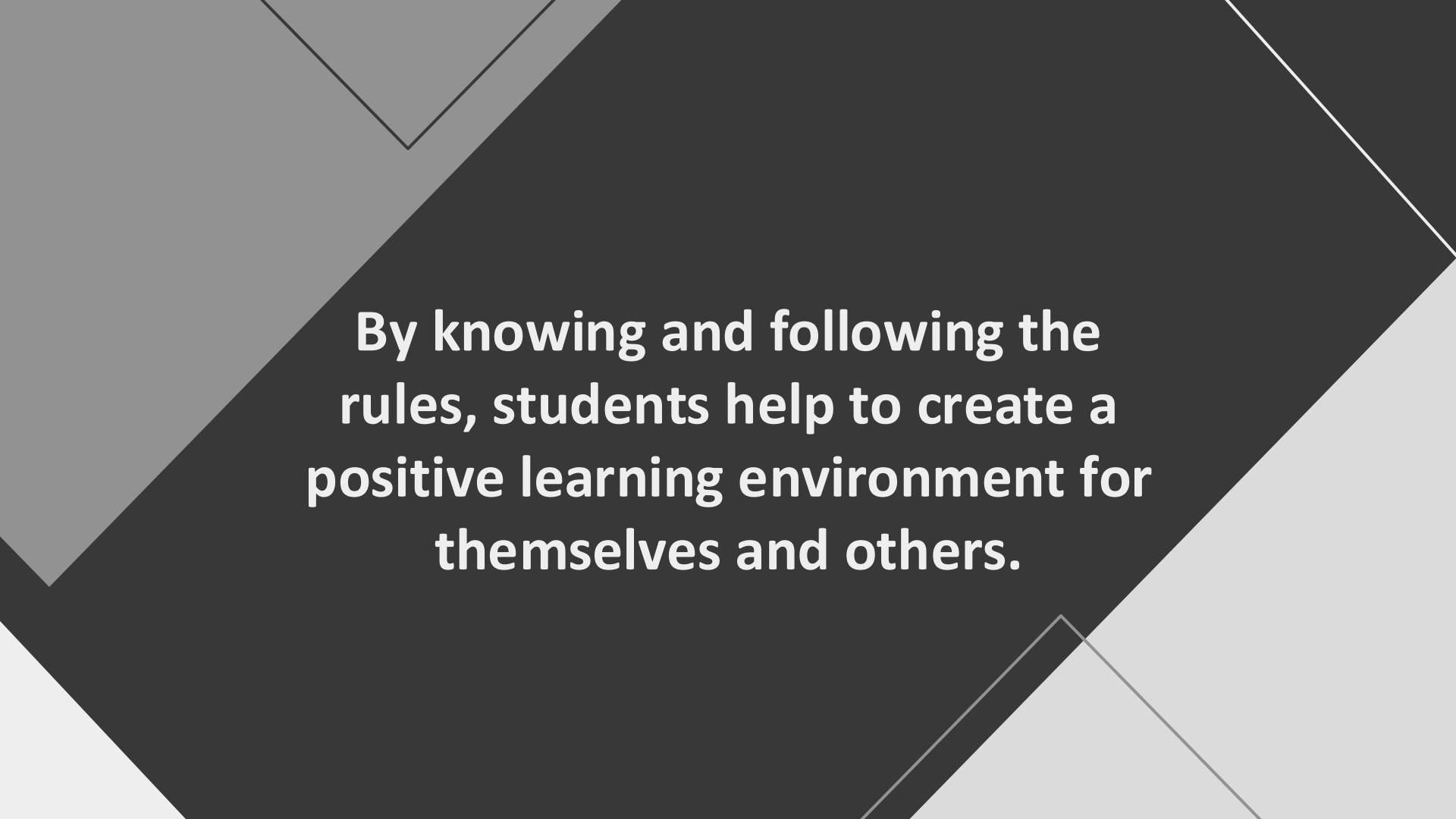
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**Juniors, the choices you make may  
have an impact on participating in  
extracurricular as well as other  
special activities!**



**This presentation is  
not a substitute for  
reading the Discipline  
Management Plan and  
Student Code of  
Conduct.**

**Individual campuses  
may establish campus-  
based rules as needed.**



**By knowing and following the  
rules, students help to create a  
positive learning environment for  
themselves and others.**



# Semester Exemptions Highlights

- 80 or higher for semester
- No more than 5 non school related absences
- No more than 5 tardies in that class
- No N in conduct
- No ISS, OSS, etc.
- AP Classes – may exempt if taking the AP test, but must meet attendance and discipline criteria.

9th grade – 1 exemption    10th grade – 2 exemptions

11th grade – 3 exemptions    12th grade – 7 exemptions

## Upcoming Dates

8/30 - Fun Food Frenzy

8/31 - Football vs. Woodlands at Rhodes

9/13 - Western Pep Rally

10/4 - Black Light Pep Rally

10/23 - Parade and Parking Lot Party

10/25 - HOCO Pep Rally

10/25 - Homecoming Game

10/26 - Homecoming Dance

## Junior Remind

Text:

@2026-crhs  
to 81010