

**FIRST AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT**

STATE OF TEXAS           §  
  §       KNOW ALL MEN BY THESE PRESENTS:  
COUNTY OF FORT BEND §

WHEREAS, the Katy Independent School District’s Board of Trustees (“Board”) met on January 20, 2020;

WHEREAS, at the meeting on January 20, 2020, the District, pursuant to the Superintendent’s Employment Contract dated January 14, 2019 (“Contract”), offered Dr. Ken Gregorski (“Superintendent”) an amendment to his Contract;

WHEREAS, the Superintendent accepted the amendment to the Contract;

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms hereinafter established and pursuant to Section 11.201, Chapter 21 of the Texas Education Code, and Section 7.1 of the Contract, have agreed, and do hereby agree, as follows:

Section 1 of the Superintendent’s Contract of Employment executed on January 14, 2019 is amended as follows:

- 1.1 **Term.** The Board, by and on behalf of the District, does hereby employ the Superintendent, and the Superintendent does hereby accept continued employment as Superintendent of Schools for the District for a term commencing on first day of January 2020, and ending on the 31<sup>st</sup> day of December, 2025. The District may, by action of the Board, and with the consent and approval of the Superintendent, extend the term of this Contract as permitted by state law.

Section 5.1 of the Superintendent’s Contract of Employment executed on January 14, 2019 is amended as follows:

- 5.1 **Salary.** The District shall pay the Superintendent an annual salary of \$324,000 (three hundred twenty-four thousand dollars), which amount shall be automatically increased on July 1st of each year during the Term of this Contract, beginning July 1, 2020, or any extension thereof by an amount equal to the greater of the highest percentage raise given to the District's teachers or a percentage mutually agreeable to the Board and the

Superintendent. This annual salary rate shall be paid to the Superintendent in equal installments consistent with the Board's policies.

This Amendment is effective January 20, 2020, upon final execution of the signatures listed below. EXECUTED this 20<sup>th</sup> day of January 2020.

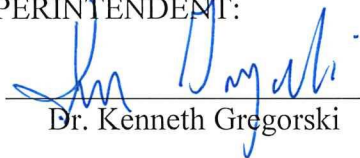
INDEPENDENT SCHOOL DISTRICT

By:   
\_\_\_\_\_  
President, Board of Trustees

ATTEST:

By:   
\_\_\_\_\_  
Secretary, Board of Trustees

SUPERINTENDENT:

By:   
\_\_\_\_\_  
Dr. Kenneth Gregorski