



Bullying Prevention and Intervention Programs by Campus

What is bullying? (As defined by Board Policy FFI (LEGAL))

“*Bullying*” means a single significant act or a pattern of acts by one or more students directed at another student that exploits an imbalance of power and involves engaging in written or verbal expression, expression through electronic means, or physical conduct that satisfies applicability requirements.

“*Cyberbullying*” means bullying that is done through the use of any electronic communication device, including through the use of a cellular or other type of telephone, a computer, a camera, electronic mail, instant messaging, text messaging, a social media application, an internet website, or any other internet-based communication tool.

What policies does Katy ISD have in place to protect against and investigate bullying and harassment?

The following policies are in place:

- [Katy ISD Policy FFI \(LEGAL\)](#)
- [Katy ISD Policy FFI \(LOCAL\)](#)
- [Katy ISD Policy FFH \(LEGAL\)](#)
- [Katy ISD Policy FFH \(LOCAL\)](#)
- [Katy ISD Policy FFH Exhibit](#)

What do the reported incidents of bullying look like at Katy ISD?

Katy ISD Bullying Discipline Incidents

	2013-14	2014-15	2015-16	2016-17	2017-18
Elementary	*	*	8	25	23
Secondary	*	*	14	32	29
Total			22	57	52
% of Enrollment			0.03% (Enrollment: 73,472)	0.07% (Enrollment: 76,172)	0.07% (Enrollment: 77,847)

* Prior to the state defining bullying and cyberbullying in 2015-16, building incidents would have been classified under a variety of codes such as hazing or harassment.

What district-wide programs that focus on school culture, character education and bullying prevention are available to all campuses?

KEYS Mentoring: Keep Encouraging Youth towards Success (KEYS) mentors are adults with knowledge and experience to share, who have a desire to motivate students to reach their full potential. Mentors commit to one student for up to one hour per week during the school day, during the school year. During those weekly visits, mentors and students engage in a variety of activities – and although mentors may help with academics, they are not tutors. KEYS is offered at every Katy ISD campus, each of which has a staff liaison who oversees the school's program.

PBIS (elementary): Positive Behavioral Intervention & Supports (PBIS) emphasizes school-wide systems of support that include proactive strategies for defining, teaching and supporting appropriate student behaviors to create a positive school environment. Attention is focused on creating universal, targeted group, and individual systems of support that improve lifestyle results (personal, health, social, family, work, recreation) for all children and youth by making targeted behaviors less effective, while highlighting behavior that is more efficient, relevant and functional.

Safe & Civil Schools: Safe & Civil Schools help K-12 educators develop better behavior management strategies in school, learn effective classroom management procedures, implement school-wide Positive Behavior Support and Response-to-Intervention for Behavior, as well as design and implement a better school improvement plan.

This program helps to foster student respect and responsibility to improve school climate and culture. Staff development efforts build the knowledge base needed to create positive school environments that are emotionally and physically safe and that foster independence, integrity, confidence, self-control, kindness and responsibility.

SafetyNET: The Katy ISD SafetyNET is a proactive response to prevent student action related to school violence, suicide, gang involvement and drug or alcohol use. It gives students, teachers and parents the opportunity to report a possible concern or “tip” about either himself/herself or another student in an anonymous manner. Students may submit reports in two ways: In writing or by calling the Crime Stoppers of Houston Tip Line at (713) 222-TIPS or making an anonymous verbal report.

All reports are taken seriously and investigated thoroughly by a campus administrator or counselor. Tips received by the Crime Stoppers hotline are forwarded to the appropriate campus. Parents will be notified when their student is identified as needing assistance. Appropriate action by campus administrators will be taken with consideration to the situation and the age/maturity of the student.

WATCH D.O.G.S.: The WATCH D.O.G.S. (Dads of Great Students) program, comprised of fathers and father figures, is a school-based, family and community engagement initiative that provides male role models for the students, and extra sets of eyes and ears to enhance school security and reduce bullying. Students gain a positive experience with role models who demonstrate the importance of education when they volunteer at the campus, and provides an extra deterrent to bullying, that creates an enhanced sense of security, which leads to an environment conducive to learning.

KatyConnect: A crisis hotline is available 24/7 for students to talk to, call or text a trained and certified counselor, anonymously and report bullying or a problem they are experiencing. Access information for KatyConnect is printed on the back of student ID badges for all secondary students (281) 234-2326.

Character Education (elementary and junior high): Character education introduces and emphasizes important core values that help develop students' ethical behaviors and responsibility. Character education promotes responsibility and good citizenship by focusing on positive traits and teaching "what that means" at age-appropriate levels in order for students to understand and apply.

Campus	Beyond the timely investigation and reporting of bullying, what other prevention and intervention programs are in place at Katy ISD campuses?
Cinco Ranch High School	Safe & Civil Schools, Cougar Challenge, Teen Leadership, Digital Citizenship Week, regular meetings with student leaders to address school issues, including bullying.
Katy High School	Safe & Civil Schools, PBIS, peer mediation, KEYS Mentoring, SafetyNET, Teen Leadership classes, posters encouraging kids to report bullying situations, Text-a-Tip program, KatyConnect, Digital Citizenship Week (cyberbullying), assistant principals conduct grade-level meetings with students and address bullying.
Mayde Creek High School	Safe & Civil Schools, PBIS, No Place for Hate, peer mediation, KEYS Mentoring, SafetyNET, Teen Leadership classes, posters encouraging kids to report bullying situations, Text-a-Tip program, KatyConnect, Digital Citizenship Week (cyberbullying).
Miller Career & Technology Center	Safe & Civil Schools, Digital Citizenship Week announcements, SafetyNET - electronic and hard copy available, counselor and administrator consultation and intervention, positive mediation.
Morton Ranch High School	Campus-wide Restorative Practices staffed with a restorative coordinator, Text-A-Tip, administrator and counselor meetings with students, assistant principals have individual grade-level meetings addressing bullying, scrolling announcements in both cafeterias addressing bullying.
Opportunity Awareness Center	Restorative Practices, KEYS Mentoring, counselors and assistant principals meet with students, small group counseling as needed, proactive mediation.
Paetow High School	SafetyNET, Panther Pride Day rotations, administrator advisory rotations each semester, administrator and counselor training in Restorative Practices, Capturing Kids' Hearts, Text-a-Tip program.
Raines High School	Restorative Practices (circles) staffed with restorative coordinator, Safe & Civil Schools, KEYS Mentoring, proactive conflict resolution counseling with assistant principals and counselors.

Seven Lakes High School	Character Strong (www.characterstrong.com), Safe & Civil Schools, Dude Be Nice Month, small group counseling sessions, notes and posters around the building, large KEYS Mentoring Program, SafetyNET, cyberbullying presentation for freshmen, Keith Davis Bullying Prevention program.
Taylor High School	SafetyNET, Restorative Practices (circles), Safe & Civil Schools, Capturing Kids' Hearts, Katy ISD Help posters on boards throughout the building, KEYS Mentoring, counselors and assistant principal meetings with students.
Tompkins High School	SafetyNET, Capturing Kids' Hearts, conduct grade-level meetings with students and address bullying, Teen Leadership classes, lessons presented through Take Flight - the campus student advocacy program, Student Council engages the student body in activities that promote civility and acceptance, small group counseling sessions.
Beck Junior High	SafetyNET, BeckKind Movement (a committee comprised of over 100 parents, teachers and students committed to promoting kindness at Beck), Kindness Sticks, weekly videos and activities promoting compassion and kindness.
Beckendorff Junior High	SafetyNET, Safe & Civil Schools, Character Strong bi-weekly advisory lessons and character dares, administrator and counselor meetings/lessons with students, KEYS Mentoring, PALs for students in need.
Cardiff Junior High	Bullying prevention newsletter sent to students and parents, SafetyNET forms posted around the school and on website, flyers posted around campus with QR codes that can be used to send a message to their counselor, grade-level assemblies addressing bullying/cyberbullying/social media, No Place for Hate, student advisory group conducted a student survey on bullying and is planning a prevention activity, Safe & Civil Schools, presentation by Holocaust Museum staff, WATCH D.O.G.S. Program, KEYS Mentoring Program.
Cinco Ranch Junior High	Safe & Civil Schools, Bullycide presentation, some teachers use Capturing Kids' Hearts, Focus Fridays (value lessons are taught through advisory with questions the teacher can ask the class to help guide a discussion), Project Wisdom on the morning announcements every Wednesday, SafetyNET, guidance lessons from the counselors, Chalk Guy-6 th grade, KEYS Mentoring, Restorative Circles, Coyote Leadership Awards each six weeks.
Katy Junior High	Safe & Civil Schools, SafetyNET, Bullycide Program for 6 th grade only, Student Roundtable (student representatives discussing any challenges at KJH with principal once per month), Kudos to Kindness Certificates (students recognizing the good in other students), Help posters with district assistance phone number posted throughout the building, counselor availability as needed/requested to discuss bullying, KEYS Mentoring for students in need.
Mayde Creek Junior High	Safe & Civil Schools, PBIS, enrichment through campus and individual opportunities, SafetyNET, KEYS Mentoring, ReVision Mentors and Circles, digital citizenship awareness, grade-level meetings to discuss observations and strategies to prevent bullying.

McDonald Junior High	Safe & Civil Schools, PBIS, Restorative Practices - 6 th and 7 th grade start each week with a Community Building Circle in 1 st Period, counselors made anti-bullying presentations to each grade level in January, Text-a-Tip program, Star Students.
McMeans Junior High	No Place for Hate Campus (7 years), Anti-Defamation League field trip every year where they role play to learn how to handle bullying situations at school, monthly meetings where we discuss topics such as tolerance, kindness, being an ally, and having respect for others, healthy relationship presentations to all grade levels by the counselors, what a healthy relationship looks like between friends, acquaintances, and dating relationships, Kindness Week – a week of promoting being kind to others, information regarding anti-bullying sent to parents via the counselor’s newsletter throughout the year, a week of anti-bullying mini-lessons done entirely by Theater Arts, Bullycide, cyberbullying for 6 th grade last fall, "Yes You Can" presentation to 7 th and 8 th graders Lloyd Bachrach (anti-bullying), SafetyNET, selected teachers to Capturing Kids’ Hearts, KEYS Mentoring, PBIS, counseling groups, implementing WATCH D.O.G.S. in April.
Memorial Parkway Junior High	SafetyNET reporting with QR codes, Bullycide presentation to all 7 th and 8 th graders, Safe & Civil Schools training, PBIS team and system, digital citizenship activities, counselor presentations to classes.
Morton Ranch Junior High	PBIS, SafetyNET (QR codes in classrooms and bathrooms), Bullycide Project, No Place for Hate, Renaissance Character Education Lessons, counselors created lessons that were taught in advisory, Houston Bar Association presented on the topic of cyberbullying, Restorative Practices, Kindness Cards.
Seven Lakes Junior High	Safe & Civil Schools, Restorative Practices, No Place for Hate, Bullycide Project, Spartan Roundtable, Friends of Rachel Club, iCARE Creed Awards, Student-led Community Building Circles, Keith Davis Bullying Prevention program, campus-wide guidance lessons once per six weeks, weekly circles during advisory, counselors, some teachers and administrators trained in Restorative Practices, SafetyNET, eNews to parents, High Five Fridays, book clubs, KEYS Mentoring, Capturing Kids’ Hearts, WATCH D.O.G.S., Fellowship of Christian Athletes, Diversity Club, Multicultural Fair.
Stockdick Junior High	Character Strong as a curriculum in our advisory classes, QR codes posted around the building for SafetyNET, Restorative Circles, Community Building Circles, Random Acts of Kindness days, KEYS Mentoring, 8 th grade class attended Bullycide program.
Tays Junior High	SafetyNET reporting with QR codes, bullying presentations with assistant principals and counselors to all 6 th graders in class (Is it Rude, Mean or Bullying?), Safe & Civil Schools, PBIS team and system, digital citizenship activities, counselor presentations to all students, digital citizenship, assistant district attorney presentation about bullying, cyberbullying and the law.

West Memorial Junior High	Safe & Civil Schools, Restorative Practices, Bullycide Project, PBIS, grade-level Professional Learning Circles with assistant principals monthly, Character Education guidance lessons monthly (counselors), SafetyNET, Spread Kindness like Confetti (month of February), WATCH D.O.G.S.
WoodCreek Junior High	The Bullycide Project, Week of Bullying Prevention Guidance (lessons through advisory and lunches during that time), WATCH D.O.G.S., KEYS Mentoring, Kindness Wall, Digital Citizenship Week against cyberbullying, Student Leadership Forum, Teen Leadership classes - do lessons consistently, students write out grateful grams and recognize special groups, PACK Program, Character Education, SafetyNET, Safe & Civil Schools, Rachel's Challenge, PTA programs addressing issues about bullying, counselors deliver guidance through advisory classes, assistant principals visit classes to talk about how to report bullying.
Alexander Elementary	RAE Kindness Crew - principal meets with 20+ 5 th graders once a month and gives them 20 post-it notes for them to log their acts of kindness, PBIS, guidance lessons with counselor, October - Bullying Prevention Month, WATCH D.O.G.S., students given award certificates on announcements, Kindness Assembly, Don't Stand By Stand Up parent meeting, Kindness quotes on daily announcements, cyberbullying presentation.
Bear Creek Elementary	PBIS, reviewing expectations with students on morning announcements, individual/group meetings when we learn of issues, guidance lessons from counselor, "Character Network" character education videos twice per week, social stories with individual students, community circle training for whole school (with plans to build time into schedule for this in 2018-19), build relationships within the classroom, WATCH D.O.G.S., Capturing Kids' Hearts, Love & Logic, special incentives in February/March for showing kindness and patience.
Bethke Elementary	PBIS, community circles for every grade-level classroom, guidance lessons with counselor, Lunch Bunches for students who need support in appropriate friendship making, character lessons, Bison Buddies -- peer mentors, small-group guidance lessons, individual guidance lessons, Social Stories shared during morning meetings, Bison Time – student-led collaboration with an emphasis on giving back to the community, morning announcements with role playing of scenarios.
Bryant Elementary	PBIS, Bengal Bucks for positive behavior, working toward No Place for Hate School Campus, counselor passes to report bullying, Kindness Crew Initiative, Kindness Crew nominees, Kindness Monday, Kindness Weekly Challenge, Random Acts of Kindness Board, Kindness Rocks, October - Bullying Prevention Month, WATCH D.O.G.S. frequently on campus as positive role models, monthly counselor lesson per classroom each month - usually about bullying, kindness, how to stand up for yourself, problem solving, and being an Upstander, etc., monthly character trait, daily community circles implemented by teachers K-5, Bengal Code of Honor, Citizenship Award each 9 weeks, Common Sense School, Bengal Buddies, PALs high school mentors, KEYS Mentoring.

Cimarron Elementary	PBIS, Cheetah Bucks for positive behavior that are redeemed for rewards such as school store, end of the year party, etc., reviewing expectations regularly on morning announcements, guidance lessons with counselor, social skills lessons with in-class support staff, WATCH D.O.G.S., PALs, KEYS Mentoring, No Place for Hate Campus, Digital Citizenship Week - school-wide awareness program, October - Bullying Prevention Month, participated in Unity Day (wear orange).
Creech Elementary	PBIS, community circles, Relationship Agreements (a.k.a. Respect Agreements) specifically address how peers are expected to treat each other, daily conversation in the classrooms and all hold each other accountable, several teachers have attended Capturing Kids' Hearts, counselor teaches the mandatory bullying prevention counseling lesson to all grade levels, counselor explains the "Something's Bugging Me" form (Ladybug forms) to the 3 rd -5 th grade students, Common Sense Bullying (digital bullying as well) lesson from our digital citizenship lessons.
Davidson Elementary	PBIS, social skills through daily community circle, WOW awards, Anti-Bullying Week, WATCH D.O.G.S., PALs, counselor lessons, counselor small groups, social issues book club, buddy classes. We are adding Dragon Pride Award for next year and looking into Capturing Kids' Hearts training for August.
Exley Elementary	PBIS, anti-bullying guidance lessons for all grade levels, anti-bullying information shared on our televised announcements the month of October, anti-bullying bookmarks handed out to all students, SafetyNET to report bullying or safety concerns, Exley Bucks to reinforce kindness and other PBIS traits, morning meetings/community circles, principal awards for outstanding boy and girl citizen (per class each grading period), digital citizenship taught throughout year in computer lab, Exley Dads present 1-2 days a week serving as positive role models for our students, kindness activities the entire month of February, Top Citizens recognized in each homeroom class at the end of every grading period, Love & Logic training provided to staff, PALs, KEYS Mentoring, CHAMPS, community circles and morning meetings.
Fielder Elementary	PBIS, daily community circles, No Place for Hate, school-wide lessons on bullying/kindness/respect, use of Falcon Funds, Catch being Good Tickets, Second Step Bullying Prevention Curriculum, Friendly Falcon Ambassadors, Toro the Bull Presentation, Buddy Bench at recess.
Franz Elementary	PBIS, Upstander Program, No Place for Hate Campus, Great Kindness Challenge, Anti-Bullying Week.
Golbow Elementary	PBIS, Bird Tracks for positive behaviors, incentive student events such as Golden Ticket and Preferred Activity Time, positive office referrals, student mentors, PALs, KEYS Mentoring, counselor does guidance lessons about bullying, cyberbullying and digital citizenship lessons, Restorative Circles, community circles, licensed specialist in school psychology and counselor small groups, WATCH D.O.G.S., Bullying Prevention Month in October with weekly activities, positive action daily social skills lesson in PK-2 nd grade, Blue Jay Cafe student incentives, staff development about bullying and the responsibilities for each staff

	member, Buddy Bench on the playground, Capturing Kids' Hearts - 100% staff trained, Student Roundtable with the principal, student leadership opportunities.
Griffin Elementary	SafetyNET, PBIS, community circles, 4-week faculty study on empathy, 3-week series on empathy delivered during community circles to grades 3,4, and 5, Steps to Showing Empathy Video Lunch and Learn for parents, 2-week anti-bullying lessons in library K-5, Wonder school-wide book study, Breakfast Book Club and Saturday Movie Theatre Event, cyberbullying lessons during Digital Citizenship Week, Red Ribbon Week Kindness Challenge resulting in 2600 acts of kindness recorded, guidance lessons K-5 by counselor, friendship small group for 3 rd and 4 th .
Hayes Elementary	PBIS, PALs, community circles, No Place for Hate Campus, No Place for Hate student steering group, Think Kindness Program and Kindness Challenge, counselor guidance lessons on bullying, Kindness Tree, counselor small group lessons, school-wide read aloud "Only One You" and extension activity, Bully Blocker short videos, Digital Citizenship Week (Common Sense media), counselor passes to report bullying, HAWK Bucks handed out for students being kind.
Holland Elementary	CHAMPS, PBIS, PALs, mentoring, community circles, No Place for Hate Campus, counselor guidance lessons, social skills lessons, WATCH D.O.G.S., and digital citizenship activities throughout the year.
Hutsell Elementary	PBIS, introduce a social skill each week, Bully Alert each week on the intercom, SafetyNET, The Book of Awesome, Citizenship Awards each grading period, Character Traits, KEYS Mentoring, CHAMPS, Young Men of Honor, GEMS (Girls in Engineering, Math & Science), Student Council, Buddy Bench, Campus Motto – <i>Respectful, Responsible and Ready to Learn</i> , Buzz Bucks are handed out to every student, WATCH D.O.G.S, digital citizenship.
Jenks Elementary	Character Thursdays, The Power of the Bystander, grade-level specific promise/pledges of their shared agreements of expected behaviors towards one another, PBIS, Jaguar SPOT Tickets for positive praise, Jaguar of the Month - students/staff/volunteers, guidance lessons, counseling small groups, individual counseling and follow up, Tough Kids Bully Blocker Series videos, Random Act of Kindness Week, WATCH D.O.G.S. on campus daily.
Katy Elementary	PBIS, Love & Logic, Restorative Discipline Practices, PAWBUCKS, daily Katy Star Character Trait ribbons and recognition on morning announcements, guidance lessons related to preventing bullying, digital citizenship, individual and group counseling, PALs, KEYS Mentoring, Beaming Katy Kids program, Dennis Lee assembly focused on bullying for all students, WATCH D.O.G.S. program, SafetyNET.
Kilpatrick Elementary	PBIS, CHAMPS, Love & Logic trained, guidance lessons with support making new friends/kindness, character lessons, WATCH D.O.G.S. three times per week, October - Bullying Prevention Month, SafetyNET, Boomerang Awards, Koalaty Character Ribbons, digital citizenship, KEYS Mentoring, PALs, Aussie Ambassadors, Special Buddies, Random Acts of Kindness Week in February medals.

King Elementary	PBIS, guidance lessons, Positive Post-it, King Cash For Kindness, Kind Word Challenges, SafetyNET, digital citizenship lessons/cyberbullying, KEYS Mentoring, PALs, morning meetings, Royal Court recognitions, Dennis Lee assembly, Love & Logic, Positive Attitude/Respect/Integrity/Determination/Encouragement (PRIDE).
Mayde Creek Elementary	PBIS, reviewing expectations with students on morning announcements, individual/group meetings when we learn of issues, guidance lessons from counselor, "Character Network" Character Education, social stories with individual students, morning meetings in every classroom, WATCH D.O.G.S., Love & Logic, SafetyNET, Restorative Circles when dealing with discipline issues, KEYS Mentoring, PALs, Chomp Chomps for positive behavior, POD ceremony and rallies.
McRoberts Elementary	Bully Free/Kindness Bulletin Board, PBIS, Life League (boy's group), Girl's First (girl's group), and Anti-Bullying Week in October.
Memorial Parkway Elementary	PBIS, CHAMPS, guidance lessons in the classrooms about multiple topics including bullying prevention, "I have got your back" program, counselor creates group sessions for students who are experiencing issues getting along with each other, Character Traits program, KEYS Mentoring, PALs, PAW Bucks given for good behavior and can be used to attend special events, purchase items at school stores, or buy special privileges, WATCH D.O.G.S., morning meetings (Restorative Circles) on Thursdays where students get an opportunity to talk about classroom climate, relationships, goal setting, etc.
Morton Ranch Elementary	Staff development on the definition and protocol for bullying, daily morning meetings across the campus (10 years), Campfire Chats with grade levels to discuss anti-bullying expectations, anti-bullying announcements/lessons on the Ranch Report, counselor's guidance lessons about friendship/anti-bullying, counselor's friendship groups, digital citizenship lessons about cyberbullying, PBIS, Golden Ticket parties, KEYS Mentoring, Mav Buddies (staff volunteer and adopt a student to spend time doing monthly activities).
Nottingham Country Elementary	Community circles, PBIS including school-wide positive incentives, counselor lessons, counseling "friendship groups," cyberbullying with Digital Citizenship Week, WATCH D.O.G.S., Buddy Bench, PALs, KEYS Mentoring, staff mentoring (Starfish Buddies), Character Education, counselor bullying lessons.
Pattison Elementary	Community circles, Green Tickets for Positive Behavior and Being Kind, bullying guidance lessons every 2-3 weeks with each class, SafetyNET, digital citizenship lessons, WATCH D.O.G.S. once a week.
Randolph Elementary	TRIBES school-wide to build community and conflict resolution strategies, social skills groups, counselor's bullying lessons for each grade level (age appropriate), student-led anti-bullying campaign, SafetyNET, Random Acts of Kindness Campaign.
Rhoads Elementary	PBIS including school-wide positive incentives, counselor lessons, counseling groups focused on friendships and making smart choices, cyberbullying with Digital Citizenship Week, WATCH D.O.G.S., KEYS

Rylander Elementary	Mentoring, weekly RESPECT Awards shared on announcements for demonstrating outstanding character traits, SafetyNET.
	PBIS, Rhino Bucks to reinforce positive character traits, Principals 200, principal and counselor lunches, guidance lessons focused on friendship, kindness, empathy, reporting and responding to bullying situations, counselor provides examples and verbal cues for response on announcements, small groups to address friendship issues, digital citizenship lessons, Mix-It Up days (play or sit with a new friend), peer mentors for life skills, Friendship Bench at recess, SafetyNET, Positive Behavior Board with calls home to parents from administrator and counselor.
Schmalz Elementary	PBIS, Shark Bucks, Kindness Week in February, Anti-Bullying Week in October and integrated anti-bullying message with field day games, KEYS Mentoring, specific guidance lessons from our counselor in homeroom classes, morning announcement reminders, small group counseling, Young Men on a Mission, Young Ladies Who Shine, positive office referrals.
Shafer Elementary	PBIS, social skills groups to help student with how to communicate better with teachers, students and adults, Lunch Bunches that help with conflict resolution, No Place for Hate activities, Anti-Bullying Month, Student Council creates posters with messages about “bullying” versus “bugging” - the posters also have suggestions of what to do, Special Buddies program, individual counseling with students who struggle with how to get along with others, Student Council and our counselor go on announcements to discuss kindness, anti-bullying tips and promoting kind messages, PALs, KEYS Mentoring, administrators have conversations with students involved in friendship/bullying issues and discuss the importance of empathy, kindness, acceptance for all, administrators also have conversations with parents discussing bullying vs. social skills and how we can help all of our children to develop good social skills with friends and family.
Stanley Elementary	PBIS, counselor leads individual and group friendship counseling sessions and presents classroom guidance lessons on bullying and friendship, teachers lead Monday morning meetings in their classes to focus on character education, including interpersonal skills, lead community circles, Special Buddies program which promotes acceptance and tolerance in our school, PALs, KEYS Mentoring, assistant principals mentor students who have been involved in bullying issues, PE teachers implemented a conflict corner program for students to anticipate possible conflicts and resolve them effectively with student leadership, teachers lead lunch bunch groups that focus on social skills and friendship building.
Stephens Elementary	PBIS, STOMP Cash, Anti-Bullying Campaign in October, anti-bullying video shown school-wide with discussion between students and counselor, Kindness Week and, based on events, awarded a Kindness Certified School certificate, No Place for Hate and three activities (International Festival to explore cultural diversity, used book Only One You with school-wide activity, preventing discrimination after Hurricane Harvey), providing students with suggestions of how to show kindness

	to everyone and displaying their ideas through the hallways, small group counseling lessons as well as regular whole-class counseling lessons, SafetyNET.
Sundown Elementary	PBIS, social skills - we go over a weekly social skill during announcements, CHAMPS - teachers implement the program daily during classroom activities, hallway behavior, and it is reviewed daily, Digital Citizenship Week - librarian completed lessons on cyberbullying, counselor completed lessons on anti-bullying, provide all parents with resources on bullying prevention and how to recognize signs of bullying, counselor also provides individual student intervention and counseling for both parties.
West Memorial Elementary	PBIS (expectations for all areas), Restorative Practices - using community circles, morning meetings, counselor guidance lessons, guidance groups, Digital Citizenship Week - focus on cyberbullying, SafetyNET, Student Council hosted "Kindness Challenge", Spark Club - catching those motivating others.
Williams Elementary	PBIS, community circles, Cowboy Cash for good behavior, No Place for Hate Campus, Anti-Bullying Week and assembly, Digital Citizenship Week, Ropers (staff mentoring), guidance lessons on bullying, friendship group, Buddy Bench, SafetyNET, Counselor's Connection, Deputy Dads, highlight one person per class each month for character.
Wilson Elementary	PBIS, No Place for Hate Campus, guidance lessons, WATCH D.O.G.S., Lunch and Learn on book UnSelfie - Why Empathetic Kids Succeed in Our All About Me World, Lunch and Learn with Brian Williams of ThinkKindness, Kindness Project school-wide with Brian Williams, Kindness Rallies, grade-level Kindness Walls, digital citizenship lessons all year, morning announcement blurbs, Wolfpack Way Pledge recited daily and discussed regularly.
Winborn Elementary	PBIS (which includes school-wide reward system, Love & Logic, CHAMPS, SOAR matrix, guidelines for all students), guidance lessons with the counselor, protected time for morning meetings in K-5 classrooms Monday-Friday in the master schedule, administrator lessons in the classroom, conferencing with students 1-1, Positive Student Referrals with phone call home, Eagle Guides (staff mentoring program), Great Kindness Challenge, SOARing Students, SOAR assemblies with K-5 to showcase students showing SOAR behaviors, conflict resolution meetings with kids, digital citizenship lessons, anti-bullying lessons and videos, College Day every Monday, SafetyNET, Buddy Bench at recess, WATCH D.O.G.S. every Friday on campus, Student Council as positive role models, Yoga Club to support students.
Wolfe Elementary	PBIS, students work on STAR behavior and earn STAR bucks to use at the campus store, expectations and lessons created to teach what respect looks like/sounds like, staff is working on a book study, Love & Logic to provide ways to build relationships with students and foster a positive learning environment, district behavior coaches to work with individual students, classes and grades, Katy ISD Police Department talked to 4 th and 5 th grade students about changes to law related to ages, classroom guidance lessons from our counselor, positive office referrals and daily student shout outs on the morning announcements,

	Student Council, Safety Patrol and camera crew incentives for showing STAR behavior, No Place For Hate Campus.
Wolman Elementary	Capturing Kids' Hearts (almost all of our teachers are trained), guidance lessons with the counselor, digital citizenship lessons, College Day, Buddy Bench at recess, highlighted one person per class each month for character, SafetyNET, GUIDES (Guys United in Developing Explorer Success) Volunteers.
WoodCreek Elementary	Community circles, guidance lessons with counselor including whole class, small group, and individual guidance lessons, Random Acts of Kindness Board, PBIS, Rah Rah student individual recognition and positive motivation, whole school Rah Rah Rally, friendship and kindness lessons, proactive reporting and responding to bullying situations (pre-referral), modeling of positive verbiage for students in bullying situations on announcements and with individual students and small groups, peer mentors, SafetyNET, "Bug Grams", KEYS Mentoring, PALs, Forest Friends, Restorative meetings, Kindness Calendar, WATCH D.O.G.S., Bystander lessons, morning announcements with administrator and counselor, Bullying Prevention Month, Great Kindness Challenge, and Ranger Code of Honor including daily pledge.