Strategic Plan | Specific Result Report

Goal 5 Action Plan Year 1 Priorities – 2017-2018

Call to Action:

Katy ISD learners, through active engagement, achieve individual success while making positive contributions in an ever-changing world.

Goal 5:

Katy ISD will attract and support high quality staff members to optimize their impact on student learning and create a culture of staff retention.

Specific Result:

5.2 Create a “Portrait of an Educator” that encompasses the learner outcomes and the learner profile.

Summary Report:

The development of our Portrait included input from many stakeholder groups beginning with a community survey and input of the strategic design team which involved parents, students, staff, community members, and school board members.

A group of instructional coaches responded to the question “What are the most important characteristics of effective teachers?” They then reviewed the collected input, and drafted 11 visuals representing their work. The illustrations were examined by curriculum and instruction staff members and were narrowed to four options. Next, an advisory committee, consisting of teachers, instructional coaches, and campus administrators provided additional feedback. Using this information, a Katy ISD graphic designer created the final version of the Portrait of an Educator. The Portrait of an Educator will be used during the hiring process in Katy ISD by the Human Resources Department and Campus Administrators. It will also be posted to the Katy ISD website.