

Katy ISD Board of Trustees Meeting October 26, 2009

EAP ADDED TO BENEFIT PLAN

- Staff members and their families will have access to an Employee Assistance Plan (EAP) beginning on Jan. 1. Provided through the district's existing healthcare plan, the program will complement the existing health and wellness initiatives of the employee benefits plan. Employees will be able to utilize:
 - unlimited 24/7 confidential telephone counseling
 - up to six visits per year with a counselor
 - services for information, resources or consultation in areas including legal, financial, family, estate and general guidance.

ADMINISTRATIVE CHANGES

- The board approved three administrative appointments:
 - Sandy Baecker as Executive Director of Special Education
 - Sylinda Howard as Director of Human Resources
 - Steve Stanford as Director of Communications

OTHER ACTION

- In other action, the Board approved:
 - personnel recommendations including hiring and accepting resignations of professional contractual personnel.
 - settlement and separation agreements with three former Morton Ranch High School coaches.
 - designated a representative and alternate representative to the Houston-Galveston Area Council General Assembly.
 - a request for an exception to the bilingual education program in Arabic, Korean, Mandarin Chinese, Urdu and Vietnamese, allowing the district to utilize ESL-certified teachers in modified alternative programs.
 - 2009-10 campus performance objectives.
 - financial statements, check registers and the tax report for September, 2009, and budget amendments for October.
 - minutes for Board meetings held on August 5, September 16 and September 21, 2009.

SPECIAL NOTES

- Student Council members from WoodCreek Elementary led the pledges of allegiance. Representing WCE were Student Council president **Christian Salinas, Alex Rendon, Lindsey Hallen, Caroline Whitlock, Caroline Lawrence, Michael Sturgeon, Autumn Hausen, Abby Brudnick, Joseph Newell, Alexis Garcia, Savannah Rathbun** and **Jonathan Tucker**.
- During the recognitions, the Board honored:
 - 2009 Katy ISD Teachers of the Year **Courtney Calfee** of Williams Elementary School and **Carol Rogers** of Katy High School. The two were presented Teacher of the Year rings by David Dabney of Herff-Jones.
 - **Lisa Simmons**, principal of Rylander Elementary School, the Texas School Counselor Association's 2009 Administrator of the Year
 - **Maydell Jenks**, Director of Other Languages, Texas Teachers of English for Speakers of Other Languages' (TexTESOL) TexTESOLer of the Year
 - **Meg Glenn**, Opportunity Awareness Center, TexTESOL Region IV High School ESOL Teacher of the Year
 - **Megan Fast**, Cardiff Jr. High School, Texas Association for Gifted and Talented (TAGT) Region IV Rising Star Award
 - **Susan Sweeney**, Texas Association for Gifted and Talented (TAGT) Region IV Outstanding Parent Award
 - Duke University Talent Identification Program (TIP) Grand Recognition winners: **Guillermo Angeris**, Beckendorff; **Joaquin Borges**, McMeans; **Muhtadi Choudhury**, McMeans; **Carlo De Guzman**, Beck; **Meera Devarajan**, Beck; **Joey Gu**, Beck; **Jaewook Lee**, WoodCreek Jr. ; **Kelly McComas**, Beck; **Elizabeth Newton**, Cinco Ranch Jr.; **Thu Nguyen**, WoodCreek Jr.; **Anthony Qi**, Beck; **Siddarth Seethepalli**, Beckdorff; **Catherine Wu**, Beck; **Felix Yu**, Cinco Ranch Jr.; **Jefferey Zhao**, McMeans; and **Jonathan Zong**, Memorial Parkway Jr.
- During the open forum:
 - a community member representing tKaty Girls' Softball requested that his organization be able to distribute fliers through student take-home folders.

FUTURE MEETINGS

- Wednesday, November 19, 6:30 p.m. – Board work study session
- Monday, November 23, 6:30 p.m. – regular Board meeting