



Katy Independent School District

Police Department



Integrity First ★ Service Before Self ★ Excellence in All

**Leadership Katy ISD
November 10, 2011**

Introduction

The Katy ISD Board of Trustees established the Police Department in December 1988. In January 1989, Mark Hopkins was appointed chief of police. At that time, four other officers, Robert Jinks, David Carroll, Keith Meier, and Bubba Grimes, took office. During the last 22 years, the department has grown to 36 Police Officers, 41 Security Guards, divided among the junior and senior high schools, and 80 School Zone Crossing Guards.

Because cooperation and collaboration is important for effective law enforcement and emergency management, Katy ISD Police Department and Office of Emergency Management collaborates and cooperates with seven law enforcement agencies and eight emergency service districts (fire and medical) that serve the citizens of Katy ISD.

Jurisdiction

The Katy ISD police jurisdiction includes all territory within the boundaries of the District (181 square miles) and all property, real and personal, outside the boundaries of the District that is owned, leased, or rented by the District or otherwise under the District's control.

Authority

Peace officers employed by the District have the same authority, powers, privileges, and immunities as bestowed on all Texas peace officers while on or off duty.

Mission

The mission of the Katy ISD Police Department is to effectively and efficiently provide for the protection of lives and property, preserve the public peace, and with the highest level of professionalism and ethical standards, provide the central and campus administration specialized services, strengthening their ability to prepare students for the changes and challenges of the future.

Core Values

Integrity First: The Katy ISD Police Department is built upon a foundation of ethical and professional conduct. We will be truthful and trustworthy at all times. We are committed to equal application of the law to offenders and members of the public as well as the equal application of rules and regulations to all members of the district. We are committed to the highest level of moral principles and ethics.

Service before Self: We are dedicated to serving the community and meeting all challenges with the courage needed to accomplish our mission. We understand our role as enforcers, and temper our application of the law with compassion and empathy. We place the service provided to the community before our personal biases and needs.

Excellence in All: We believe that excellence is not a matter of ability, knowledge, or practice. It cannot be taught, imposed, or wished into existence. Excellence is a matter of the position we take that allows for performance that surpasses what was previously possible. In all things, we are committed to continuous improvement, best practices, creativity, and innovation that challenges old limits and maps new territory.

Licensing

All of Katy ISD peace officers are licensed and certified by the Texas Commission on Law Enforcement Officers Standards and Education. There are four peace officer certifications, including Basic, Intermediate, Advanced, and Master. More than half of our personnel are Master Peace Officers.

Department Bureaus

There are three bureaus within the Katy ISD Police Department, including police administration, police operations, and Safety Compliance. There are two or more divisions within each bureau.

Administration Bureau

The administration bureau includes the divisions of personnel management, communication, security, logistics, and criminal investigation. The administration bureau commander oversees five licensed peace officer, six certified dispatchers, and approximately 41 certified security guards.

The communication division operates 24 hours per day, 365 days per year. The dispatchers receive and dispatch calls for service and monitor intrusion and fire alarms.

The security division includes security personnel and technology. Each secondary school has certified security guards, and there is electronic intrusion protection and a closed circuit television system at all campuses and some support facilities.

The criminal investigation division includes a sergeant and two detectives. These officers are responsible for collecting evidence and investigating major crimes, presenting the finding to the appropriate district attorney for prosecution. They also assist the Human Resources Department with investigating cases of employee misconduct.

Operations Bureau

The operations bureau includes the police patrol, drug interdiction, truancy enforcement, and training divisions. The operations commander oversees approximately 30 licensed peace officers.

The patrol division provides police officers who patrol the district, campuses, and support facilities 24 hours per day, 365 days per year. The officers patrol tactics include using foot, bicycles, and motor vehicles. Bicycles are used to patrol large instructional complexes, Rhodes Stadium parking lots, and the educational support

complex. Motor vehicles are used to patrol all roads, streets, and highways within the geographical boundaries of Katy ISD. Officers who are assigned to the high schools patrol by walking inside and outside of the building. All officers are responsible for emergency response, criminal investigations, drug interdiction, evidence collection, criminal apprehension, truancy deterrence, and transportation code enforcement.

The drug interdiction division includes two canine teams trained to detect marijuana, heroin, cocaine, methamphetamine, and all their derivatives. Canine teams may be used to inspect any unoccupied classroom, locker, and vehicle. All staff & student areas are subject to inspections.

The truancy enforcement division works closely with the campus administrators to prevent unexcused absences. When all interventions fail, however, criminal charges are brought against students or parents who intentionally violate the state compulsory attendance statutes.

The training division is a leader in the development and delivery of innovative training programs that enhance school safety and security; as well as, providing law enforcement related training to Katy ISD police officers, service personnel, and law enforcement officers from other agencies. The training we provided through an agreement with the Texas Commission on Law Enforcement Officers Standards and Education saves the district money, using our own certified instructors, saves the district money.

Safety Bureau

The safety bureau is commanded by the Emergency Management Coordinator. The divisions within the bureau include safety, code compliance, and emergency management.

The safety division is responsible for developing, implementing, and promoting the Katy ISD comprehensive safety program. In order to accomplish this task the division works with many other departments and programs throughout the District. General responsibilities include workplace safety, classroom safety, and safety training. In addition the division is responsible for developing and supporting the school crossing guard program.

The code compliance division ensures the District is in compliance with applicable state statutes and local codes pertaining to life safety, public health, and the Americans with Disabilities Act. The division works with the individual schools on life safety, playground safety, traffic safety and access safety in and around the many Katy ISD facilities.

The emergency management division developed and maintains a multi-hazards emergency operations plan that includes mitigation, preparedness, response, and recovery procedures relevant to natural and human-caused disasters. The emergency operations plan provides general guidance for emergency management activities and applies to all District officials, staff, and students. It describes how the District responds to emergencies and assigns responsibilities for various tasks. It empowers employees in an emergency and clarifies emergency roles and responsibilities, describing who does what, when and how. The emergency operations plan is a living document that is continually reviewed, tested, and updated through various feedback loops, including scheduled and unscheduled drills designed to test the plan's effectiveness. These drills include, but are not limited to fire, intruder, and severe weather.

Special Programs

There are two recurring special programs facilitated by the Police Department. These programs are law enforcement explorers and Santa cops.

Law Enforcement Explorer Post

The Law Enforcement Explorer Post is a career exploration program available to Katy ISD students who are male or female, ages 14–21, and maintain a 2.0 GPA. Under supervision of Katy ISD police officers and a member driven police department type organizational structure, the explorers train in law enforcement services, participate in police skills competitions, and provide various kinds of community service.

Santa Cops Program

Each year, the Katy ISD Police Department facilitates a program that provides disadvantaged children with clothes and toys during the Christmas season. Last Christmas, the generosity of Katy ISD staff and students made it possible for approximately 500 Katy ISD elementary students and their younger siblings to have a very merry Christmas. This amounted to approximately fifty-thousand donated dollars.