ARTICLE IV: DISCIPLINE AND DISMISSAL

Section 1—Any member who falls below the standards of scholarship, leadership, character, citizenship or service may be considered for dismissal from the Seven Lakes High School chapter of the National Honor Society. A member of the National Honor Society is expected to maintain his or her academic standing and take an active role in meetings, service, and leadership to his or her school and community (10 Service Hours for Fall, 25 Service Hours Total).

Discipline Procedures Regarding an Infraction for:
- a Missed Meeting (UIL/Medical excuses are granted upon presenting documentation to the sponsor within 1 week),
- Loss of 3.75 GPA Requirement,
- Missing Mandatory Service Projects,
- Failure to Fulfill Obligations for Fall or Spring Service Hours by the Deadline
- Other Violation of NHS By-Laws/ Membership Requirements

○ First Infraction= Warning Status
○ Second Infraction= Probationary Status
○ Third Infraction (Letter)= Dismissal Hearing Held by Faculty Council

Section 2—if a member’s cumulative GPA falls below the standard in effect when he or she was selected (3.75), he or she will be issued an infraction (warning) and a time period for improvement (one semester). If the cumulative GPA remains below standard at the end of the warning period, the student will be subject to further disciplinary action by the Faculty Council, which may include consideration of dismissal from the chapter.

Section 3—if a member fails to perform any of the published obligations of membership, including obligations posted on the SLHS NHS webpage and published on meeting handouts, he or she will be given an infraction. If the obligation remains unmet at the end of the warning period or the student incurs another violation of a club expectation, the student will be subject to further disciplinary action by the Faculty Council, which may include dismissal from the chapter.

Section 4—Violation of the law or school regulations can result in dismissal of a member. These violations include, but are not limited to, stealing; destruction of property; cheating; truancy; or possession, selling, or being under the influence of drugs or alcohol at school or school-related activities.

Section 5—Offenders of the school conduct code (such as use of profanity, failure to comply, unexcused absence, excessive tardiness, etc.) will receive written warning notification. A conference may be requested by either party (Faculty Council, student, or parent). If the member is involved in another violation of the school conduct code, the member may be considered for dismissal.

Section 6—in all cases of pending dismissal:

a. The member will receive written notification indicating the reason for possible dismissal. The member and adviser will discuss the written notification in a conference, if requested by the student. Situations that involve flagrant violations of school rules or the law can warrant disciplinary action without a written warning, although a hearing must still be held (see below).

b. The member will be given the opportunity to respond to the charge against him or her at a hearing before the Faculty Council prior to the vote on dismissal. Responses to the charges must be filed with the sponsor by the due date and meetings with the Faculty Council scheduled in advance. The Faculty Council will then vote on whether to dismiss. A majority vote of the Faculty Council is needed to dismiss any member. Failure to return a letter results in automatic dismissal.
c. The results of the Faculty Council vote will be reviewed by the principal and then, if confirmed, expressed in a letter sent to the student. Dismissed members must surrender any membership emblems to the adviser.

d. The Faculty Council’s decision may be appealed to the building principal and afterwards through the school district discipline policy.

e. When a student is dismissed or resigns, he or she is no longer a member and may not be reconsidered for membership in the National Honor Society.

Section 7—In lieu of dismissal, the Faculty Council may impose disciplinary sanctions upon a member as deemed appropriate.