

**Minutes of the Regular Board Meeting
Monday, April 22, 2024
Board of Trustees
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, April 22, 2024** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Victor Perez, Amy Thieme, Dawn Champagne, Lance Redmon, Rebecca Fox, Morgan Calhoun, and Mary Ellen Cuzela.

1. Call to Order

At 4:00 p.m. Board President Victor Perez called the meeting to order. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Closed Meeting

Board President Victor Perez announced the Board was convening in Closed Meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning sections and purposes listed below.

2.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

2.2 Discuss and consider Board approval of the superintendent's annual evaluation and contract. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

3. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting

The Board reconvened into Open Meeting at 5:04 p.m., Board President Victor Perez called the meeting to order.

3.1 Consider Board approval of the superintendent's annual evaluation and contract. Moved by Amy Thieme second by Morgan Calhoun that the Board of Trustees approve of the superintendent's annual evaluation.

Motion passed by a 7 to 0 vote.

4. Pledges of Allegiance

4.1 Youngblood Elementary student to lead the pledges of allegiance. Student from Youngblood Elementary led the pledges of allegiance.

4.2 Members of the Stockdick Junior High Wind Ensemble will perform the National Anthem. The Stockdick Junior High Wind Ensemble performed the National Anthem.

5. Recognitions

5.1 Seven Lakes High School Boys Soccer Team 2024 University Interscholastic League 6A State Champions. Lance Carter, Executive Director of Athletics presented.

6. Public Comment/Citizen Participation

- 6.1 Public comment on posted agenda items.
- a) Jarred Burton spoke on the Student Cell Phone policy.
- 6.2 Public comment on non-agenda items.
- a) Bonnie Wallace spoke on library books.
 - b) Richard Vega spoke on library books.
 - c) Ann Graesser spoke on Board members and incumbents running for re-election.
 - d) Jamie Frazier-Rayford spoke regarding her farewell from Miller Career and Katy ISD.
 - e) Jena Bissailon spoke regarding students and school policy
 - f) Tana Weiss spoke regarding Board Behavior
 - g) Mike McGinley spoke regarding Policy and parents rights.
 - h) Karl Ulrich spoke regarding School Board appreciation.
 - i) Dr. Rob Lyerly spoke about library books.
 - j) Dore Sulistyko spoke regarding need for strong leaders.
 - k) Kathy Carpenter spoke regarding the Gay agenda.
 - l) Simon Lin spoke regarding School Board appreciation.
 - m) Robert Beham spoke regarding School Board performance.
 - n) Nancy Eddy spoke regarding gratitude.
 - o) Samuel Jurado spoke regarding bullying, literature, violence on campus.
 - p) Rebecca Trahan spoke regarding parent notification and board diversity.

7. Closed Meeting

- 7.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 7.2 Discuss and consider Board approval of termination of probationary employee contract of McPatrick Nwadinobi at the end of the 2023 - 2024 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 7.3 Discuss and consider Board approval to give notice of the proposed non-renewal of the employee term contract for Robneika Hamilton at the end of the 2023 - 2024 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 7.4 Discuss and consider Board action to send notice of proposed termination of a probationary contract employee, Stockdick Junior High teacher, Jesrick Levy, for good cause. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints against a public officer or employee.)
- 7.5 Discuss and consider Board approval for employees who are being recommended to receive one-year employee probationary, one-year employee dual assignment probationary, one-year employee term, one-year employee dual assignment term, two-year employee dual assignment term, one-year administrative probationary, and one-year staff member term contracts for the 2024 - 2025 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

8. Reconvene from Closed Meeting

- 8.1 Consider Board approval of termination of probationary employee contract of McPatrick Nwadinobi at the end of the 2023-2024 contract period. Moved by Mary Ellen Cuzela second by Amy Thieme that the Board of Trustees approves of termination of probationary employee contract of McPatrick Nwadinobi at the end of 2023-2024 contract period.

Motion passed by a 7 to 0 vote.

- 8.2 Consider Board approval to give notice of the proposed non-renewal of the employee term contract for Robneika Hamilton at the end of the 2023-2024 contract period. Moved by Lance Redmon second by Mary Ellen Cuzela that the Board of Trustees approves to give notice of the proposed non-renewal of the employee term contract for Robneika Hamilton at the end of the 2023-2024 contract period.

Motion passed by a 7 to 0 vote.

- 8.3 Consider Board action to send notice of proposed termination of a probationary contract employee, Stockdick Junior High teacher, Jesrick Levy, for good cause. Moved by Morgan Calhoun second by Amy Thieme that the Board of Trustees approves to send notice of proposed termination of a probationary contract employee, Stockdick Junior High teacher, Jesrick Levy.

Motion passed by a 7 to 0 vote.

- 8.4 Consider Board approval for employees who are being recommended to receive one-year employee probationary, one-year employee dual assignment probationary, one-year employee term, one-year employee dual assignment term, two-year employee dual assignment term, one-year administrative probationary, and one-year staff member term contracts for the 2024 - 2025 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting. Moved by Mary Ellen Cuzela second by Amy Thieme that the Board of Trustee approves for employees who are being recommended to receive one-year employee probationary, one-year employee dual assignment probationary, one-year employee term, one-year employee dual assignment term, two-year employee dual assignment term, one-year administrative probationary, and one-year staff member term contracts for the 2024 - 2025 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting.

Motion passed by a 7 to 0 vote.

9. Reports

- 9.1 Strategic Design 1.3 Elementary Literacy Update. Dr. Sanee Bell, Assistant Superintendent for Teaching and Learning presented.
- 9.2 Draft 2024-2025 Student Cell Phone policy. Kristin Harper, Assistant Superintendent for Elementary School Leadership and Support and Chris Morgan, Assistant Superintendent for Secondary School Leadership and Support presented.
- 9.3 Board Member required Continuing Education Report. Victor Perez, Board President presented.

10. Consent Items

- 10.1 Consider Board approval of the April 2024 budget amendments. Moved by Lance Redmon second by Mary Ellen Cuzela that the Board of Trustees approves of the April 2024 budget amendments.
Motion passed by a 7 to 0 vote.
- 10.2 Consider Board Approval of the February 2024 Financial Reports. Moved by Lance Redmon second by Mary Ellen Cuzela that the Board of Trustees approves of the February 2024 Financial Reports.
Motion passed by a 7 to 0 vote.
- 10.3 Consider Board approval of new instructional materials and the Texas Essential Knowledge and Skills (TEKS) certification for the 2024-2025 school year. Moved by Lance Redmon second by Mary Ellen Cuzela that the Board of Trustees approves of new instructional materials and the Texas Essential Knowledge and Skills (TEKS) certification for the 2024-2025 school year.
Motion passed by a 7 to 0 vote.
- 10.4 Consider Board approval of the contract for the connections of portable classroom buildings at multiple campuses and the repurposing of classrooms at Robertson Elementary and Taylor High School to accommodate for student growth. Moved by Lance Redmon second by Mary Ellen Cuzela that the Board of Trustees approves of the contract for the connections of portable classroom buildings at Robertson Elementary, Faldyn Elementary, Youngblood Elementary, Adams Junior High School, Taylor High School and repurposing classrooms at Taylor High School and Robertson Elementary to Brown & Root Industrial Services, LLC utilizing Ominia JOC Contract No. R200102 for a cost of \$2,160,222 and approves the total project cost not to exceed \$2,274,076.
Motion passed by a 7 to 0 vote.
- 10.5 Consider Board approval of Amendment One to the Stewart Builders, LLC. contract related to the renovation at Cinco Ranch High School. Moved by Lance Redmon second by Mary Ellen Cuzela that the Board of Trustees approves Amendment One to the Stewart Builders, LLC. contract related to the additions and renovations at Cinco Ranch High School for the Guaranteed Maximum Price of \$28,784,010.
Motion passed by a 7 to 0 vote.
- 10.6 Consider Board approval of the minutes for the March Board meetings. Moved by Lance Redmon second by Mary Ellen Cuzela that the Board of Trustees approves of the minutes for the March Board meetings.
Motion passed by a 7 to 0 vote.

11. Information Items

- 11.1 Board Committee Updates. Board President Victor Perez and Board members presented.
- 11.2 Recap of Board Member requests for information.
- Rebecca Fox requested Teacher Retention survey questions and campuses.
 - Morgan Calhoun requested a No Student Cell Phone comparison & benefits report.

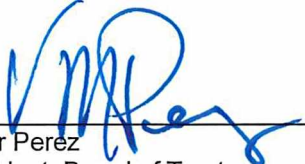
12. Future Meetings

- 12.1 Board Work Study Meeting – May 6, 2024
- 12.2 Regular Board Meeting – May 13, 2024

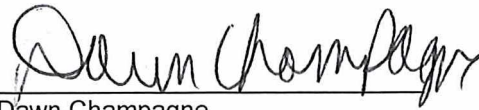
13. Adjournment

Victor Perez Board President announced there being no further business before the Board, the meeting was adjourned. The time was 8:30 p.m.

REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE



Victor Perez
President, Board of Trustees



Dawn Champagne
Secretary, Board of Trustees

Approved: May 13, 2024