



**Monday, April 24, 2023
Regular Board Meeting Agenda**

Meeting begins: 5:00 P.M.

Notice is hereby given that the Board of Trustees of the Katy Independent School District will hold a Regular Board Meeting on Monday, April 24, 2023, in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas 77494. The Open Meeting will begin at 5:00 p.m. and the public may view the meeting through a free livestream service at [Katy ISD Board Meeting Livestream](#). Access to the agenda documents will be available the day of the meeting at [BoardDocs.com](#). Individuals who wish to participate in the Public Comment/Citizen Participation portion of the meeting may do so by signing up in advance of the meeting. To sign up to speak, that individual must send an email to publicrecords@katyisd.org by 2 p.m. Monday, April 24, 2023, with your name and specific topic of discussion. Please also include your mailing address, designate whether you reside in Katy ISD and if you have children in Katy ISD Schools. Speakers who have signed up by the 2 p.m. deadline must also sign in at least 15 minutes before the meeting begins. The sign-in sheet will be available at the entry of the Board Room. Speakers that fail to sign up in advance and sign in at least 15 minutes before the meeting will not be called to speak. At the outset of Public Comment/Citizen Participation (about 5:00 p.m.), speakers that properly signed up in advance will be called forward individually and allowed to address the Board. Please note participation in public comment will remain governed by Katy ISD Board Policy BED.

- 1. Call to Order - Upon announcement by the presiding officer that a quorum is present, the meeting will be called to order. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.**
- 2. Pledges of Allegiance**
 - 2.1 Wolfe Elementary student to lead the pledges of allegiance.

3. Recognitions

3.1 Seven Lakes High School Boys Soccer 6A UIL State Champions

3.2 Recognize new principal for Stockdick Junior High.

4. Public Comment/Citizen Participation - In accordance with BED(LEGAL) and BED(LOCAL), the Board shall hear from persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up via email at publicrecords@katyisd.org by 2 p.m. on Monday, April 24, 2023, and must also sign in at least 15 minutes before the meeting begins. No presentation shall exceed three minutes, and only the first 20 speakers who sign up shall be allowed to speak on non-agenda topics. If more than 10 speakers sign up, the 30 minutes will be divided among the speakers. All speakers who wish to speak on posted agenda items will be called.

4.1 Public comment on posted agenda items.

4.2 Citizen participation on non-agenda items.

5. Closed Meeting - Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.

5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

5.2 Discussion of personnel. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

5.3 Discuss and consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2023 - 2024 school year. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation,

reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

- 5.4 Discuss and consider Board approval to give notice of the proposed non-renewal of the employee term contract of Lakisha Jones at the end of the 2022 - 2023 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 5.5 Discuss and consider Board approval of termination of the probationary employee contracts of Pamela Belcher, Marilyn Huon, Tana Riddick and Michael Roberts at the end of the 2022 - 2023 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 5.6 Discuss the superintendent's quarterly evaluation. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

6. Reconvene from Closed Meeting - The Board will reconvene from Closed Meeting.

- 6.1 Consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2023 - 2024 school year. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 6.2 Consider Board approval to give notice of the proposed non-renewal of the employee term contract of Lakisha Jones at the end of the 2022 - 2023 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

- 6.3 Consider Board approval of termination of the probationary employee contracts of Pamela Belcher, Marilyn Huon, Tana Riddick and Michael Roberts at the end of the 2022 - 2023 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

7. Discussion/Action

- 7.1 Discuss and consider renaming Keiko Davidson Elementary to James and Keiko Davidson Elementary.

8. Reports

- 8.1 Strategic Design 1.3 Elementary Literacy Update
- 8.2 Student Safety Survey Report
- 8.3 Board Member Required Continuing Education Report

9. Discussion/Action

- 9.1 Discuss and consider Board approval of new instructional materials and the Texas Essential Knowledge and Skills (TEKS) certification for the 2023-2024 school year.
- 9.2 Discuss and consider Board approval of Amendment One to the Drymalla Construction Company, LLC contract related to the renovation at McDonald Junior High School.
- 9.3 Discuss and consider Board approval of the design associated with the addition and kitchen/cafeteria expansion to West Memorial Elementary School.
- 9.4 Discuss and consider Board approval of Amendment One to the Anslow-Bryant Construction, LTD contract related to the addition and kitchen/cafeteria expansion to West Memorial Elementary School.
- 9.5 Discuss and consider Board Operating Procedures.

10. Discussion

- 10.1 Discuss future Board adoption of Policy Update 120.

11. Consent

- 11.1 Consider Board approval of the April 2023 budget amendments.
- 11.2 Consider Board approval of the February 2023 Financial Reports.
- 11.3 Consider Board approval of the contract for the connections of portable classroom buildings at multiple campuses and the repurposing of classrooms at Mayde Creek High School to accommodate for student growth.
- 11.4 Consider Board approval of the contracts for the replacement of scoreboards at Katy High, Cinco Ranch High and Morton Ranch High Schools as well as the replacement of the sports lighting at Katy High and Cinco Ranch High Schools.
- 11.5 Consider Board approval of the minutes for the March Board meetings.

12. Information Items

- 12.1 Quarterly Investment Report
- 12.2 Donated Items to Katy Independent School District
- 12.3 Recap of Board member requests for information.

13. Future Meetings

- 13.1 Regular Board Meeting - May 15, 2023

14. Closed Meeting

- 14.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 14.2 Conduct and consider a Level Three FNG grievance (FNG 22-018) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances. (Texas Government Code 551.0821: For the purpose of deliberating a matter regarding a public school

student if personally identifiable information about the student will necessarily be revealed by the deliberation; and Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

15. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.

- 15.1 Consider Board action regarding a Level Three FNG grievance (FNG-22-018) pursuant to Katy Independent School District policy FNG(LEGAL) and FNG(LOCAL) regarding student and parent complaints/grievances.

16. Adjournment