

**Minutes of the Regular Board Meeting
Monday, July 31, 2023
Board of Trustees
Katy Independent School District**

A Regular Board Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, July 31, 2023** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Victor Perez, Amy Thieme, Dawn Champagne, Lance Redmon, Rebecca Fox, Morgan Calhoun, Mary Ellen Cuzela.

1. Call to Order

At 5:00 p.m. Board President Victor Perez opened the meeting. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Pledges of Allegiance

Katy ISD Police Officer Frank Muniz led the Pledges of Allegiance.

3. Recognitions

3.1 Resolution from Representative Jacey Jetton in recognition of the Class of 2023 valedictorians and salutatorians. Craig Eichhorn, Director of Communications presented.

4. Public Comment/Citizen Participation

4.1 Public comment on posted agenda items.

- a) J.R. Richardson spoke regarding Bond 2024.
- b) Lyneet Alidon spoke regarding 8.9 Board approval Policies EFB
- c) Elisa Eddleman spoke regarding Library books
- d) Patti Lacy spoke regarding Prop D for the Bond
- e) Martha Aki spoke regarding Board agenda item 8.7
- f) Hongzheng Jin spoke regarding Book review
- g) Anne Russey spoke regarding item 8.9 Board approval of Policies EFA/EFB
- h) Angie Waller spoke regarding Agenda item 8.9 Policy EFA/EFB
- i) Eleanor Stoddart spoke regarding proposed changes to EFA/EFB policies
- j) Jason Aznar spoke regarding item 8.7
- k) Marcy Sabol spoke regarding proposed Bond package
- l) Brian Palmer spoke regarding Book policy and Bond

4.2 Citizen participation on non-agenda items.

- a) XinRui Li spoke regarding concerns about books
- b) Jason Aznar spoke regarding security issues in Katy ISD
- c) Hannah Aguilar spoke about one-to-one devices
- e) Kathy Carpenter spoke regarding Gay Agenda

5. Closed Meeting

Board President Victor Perez announced the Board was convening in Closed Meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning sections and purposes listed below.

- 5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

- 5.2 Discuss 2020-2023 Safety/Security Audit. (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.)
- 5.3 Discuss the superintendent's quarterly evaluation. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
6. **Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting**
The Board reconvened into Open Meeting at 7:58 p.m. Board President Victor Perez called the meeting to order.
7. **Reports**
- 7.1 Strategic Design 1.3 Elementary Literacy Update. Dr. Christine Caskey, Chief Academic Officer presented.
- 7.2 Update on Board Counsel. Justin Graham, General Counsel presented.

Full consent Agenda Option:

Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approves the Consent Agenda for items 8.1 through 8.14. Trustee Dawn Champagne requested that Consent Agenda item 8.9 be removed for further discussion.

Motion passed by a 7 to 0 vote.

8. **Consent**

- 8.1 Consider Board approval of the July 2023 budget amendments. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approves the District's July 2023 budget amendments.
- Motion passed by a 7 to 0 vote.
- 8.2 Consider Board approval of the May 2023 Financial Reports. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approves the District's May 2023 financial statements.
- Motion passed by a 7 to 0 vote.
- 8.3 Consider Board approval of the publication of the Notice of Public Meeting to discuss the Budget and Proposed Tax Rate. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approves the publishing of the Notice of Public Meeting to discuss Budget and Proposed Tax Rate, with a Maintenance and Operations Tax Rate and an Interest and Sinking Tax Rate. Rates will be determined based on Truth in Taxation calculations which utilize property value information to be provided by Harris, Fort Bend, and Waller Counties.
- Motion passed by a 7 to 0 vote.
- 8.4 Consider Board approval of a Health Plan Consultant for the Katy ISD Self-Insured Health Plan and Voluntary Benefits. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approves INSGroup of Houston as consultant for the Katy ISD Health Plan and voluntary benefits for Plan Year 2024 with four additional one-year renewals as mutually agreed upon.
- Motion passed by a 7 to 0 vote.

- 8.5 Consider Board approval of an Interlocal Agreement with Harris County Department of Education (HCDE) and Katy Independent School District for the promotion of adult education in Harris County. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approves the Harris County Department of Education and Katy Independent School District Interlocal Agreement for the promotion of adult education.

Motion passed by a 7 to 0 vote.

- 8.6 Consider Board approval of the 2023-2024 District Professional Development Plan. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approves the 2023-2024 District Professional Development Plan.

Motion passed by a 7 to 0 vote.

- 8.7 Consider Board approval of the 2023 Community Bond Advisory Committee (CBAC) Bond Package Recommendation. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approve the 2023 Community Bond Advisory Committee (CBAC) Bond Package recommendation. Motion passed by a 7 to 0 vote.

Trustee Morgan Calhoun requested a Point of Privilege to change her vote. Request was granted.

Motion passed by a 6 to 1 vote.

- 8.8 Consider Board approval of an Order Calling a School Building Bond Election to be held in the District, making provisions for the conduct of the election and resolving other matters incident and related to such election. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approves the Order Calling a School Building Bond election as recommended by the administration.

Motion passed by a 7 to 0 vote.

- 8.9 Consider Board approval of Board Policies EFA and EFB. Dawn Champagne requested that item 8.9 be removed from Consent for further discussion. Request approved by Board President Victor Perez. Moved by Amy Thieme second by Mary Ellen Cuzela that the Board of Trustees adopts Board Policies EFA and EFB.

Motion passed by a 7 to 0 vote.

- 8.10 Consider Board approval of the Raines Academy Optional Flexible School Day Program. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approve the application for the Raines Academy Optional Flexible School Day Program (OFSDP) for the 2023-2024 school year.

Motion passed by a 7 to 0 vote.

- 8.11 Consider Board approval of the Discipline Management Plan and Student Code of Conduct for the 2023-2024 school year. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approves the Discipline Management Plan and Student Code of Conduct for the 2023-2024 school year.

Motion passed by a 7 to 0 vote.

- 8.12 Consider Board endorsement of a delegate and alternate delegate to the 2023 Texas Association of School Boards (TASB) Delegate Assembly. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees endorses Lance Redmon as delegate to the 2023 Texas Association of School Boards (TASB) Delegate Assembly.

Motion passed by a 7 to 0 vote.

- 8.13 Consider Board endorsement of a nominated individual for the Texas Association of School Boards (TASB) Director for Region 4, Positions A and B. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees endorses the candidacy of Rose Avalos to fill the Board Position for Region 4, Position on the TASB Board of Directors and Darlene Breaux to fill the Board Position for Region 4, Position B on the TASB Board of Directors.

Motion passed by a 7 to 0 vote.

- 8.14 Consider Board approval of the minutes for the June Board meetings. Moved by Rebecca Fox second by Lance Redmon that the Board of Trustees approves the minutes for the June Board meetings.

Motion passed by a 7 to 0 vote.

9. Information Items

- 9.1 Recap of Board member requests for information. No Requests made.

10. Future Meetings

- 10.1 Work Study Board Meeting – August 21, 2023. Board President Victor Perez announced there would be a Work Study Board Meeting on Monday, August 21, 2023.

- 10.2 Regular Board Meeting – August 28, 2023. Board President Victor Perez announced there would be a Regular Board Meeting on Monday, August 28, 2023.

11. Closed Meeting

Board President Victor Perez announced that the Board was convening in Closed Meeting as authorized under Section 551.001; For the following purposes: Texas Government Code 551.071, 551.074, and 551.129.

- 11.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

- 11.2 Conduct and consider a Level Three DGBA grievance (DGBA 23-005) pursuant to Katy Independent School District policy DGBA(LEGAL) and DGBA(LOCAL) regarding employee Mary Perez. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

12. Reconvene from Closed Meeting

The Board reconvened in Open Meeting at 9:10 p.m. Board President Victor Perez called the meeting to order.

- 12.1 Consider Board action on a Level Three DGBA grievance (DGBA23-005) pursuant to Katy Independent School District policy DGBA(LEGAL) and DGBA(LOCAL) regarding employee Mary Perez. Moved by Dawn Champagne second by Lance Redmon that the Board of Trustees denies the Level Three DGBA-23-005, thereby upholding the decision of the Level One and Level Two hearing officer.

Motion passed by a 6 to 0 vote.

Rebecca Fox not present

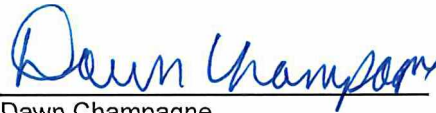
13. **Adjournment**

Board President Victor Perez adjourned the meeting at 9:12 p.m.

REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE



Victor Perez
President, Board of Trustees



Dawn Champagne
Secretary, Board of Trustees

Approved: August 28, 2023