

**Minutes of Regular Board Meeting
Monday, July 26, 2021
Board of Trustees
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, July 26, 2021** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Greg Schulte, Lance Redmon, Dawn Champagne, Rebecca Fox, Duke Keller, Ashley Vann and Leah Wilson.

1. Call to Order

At 5:01 p.m. Board President Greg Schulte opened the meeting. Dr. Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Pledges of Allegiance

Sergeant Castillo led the pledges of allegiance.

3. Recognitions

Dr. Ken Gregorski, Superintendent and Dr. Andrea Grooms, Chief Communications Officer, presented.

3.1 New Katy Independent School District Administrators

3.2 Texas School Public Relations Association 2020 Gold Star and Best of Category Awards

3.3 2021 National School Public Relations Association Golden Achievement Award

4. Open Forum

Mr. Bob Bromgard spoke regarding installing solar panels to save on energy costs.

Ms. Garima Das Gupta spoke regarding a virtual school option.

Ms. Lee Nelson spoke regarding a virtual school option and petition.

5. Closed Meeting

Board President Greg Schulte announced that the Board was convening in Closed Meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning the sections and purposes listed below. The Board then adjourned to Closed Meeting.

5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

5.2 Discuss and consider Board approval of the purchase of property for a future elementary school. (Texas Government Code 551.072: For the purpose of discussing the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.)

5.3 Discuss the superintendent's quarterly evaluation. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

5.4 Discuss Board duties. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

6. Reconvene from Closed Meeting

The Board reconvened into Open Meeting at 7:07 p.m. Board President Greg Schulte called the meeting to order.

- 6.1 Consider Board approval of the purchase of property for a future elementary school. Moved by Lance Redmon seconded by Ashley Vann that the Board of Trustees enters into an agreement to purchase from Nash FM 529, LLC an approximate 14.2-acre parcel of property for a future elementary school for a total acquisition cost estimated not to exceed \$1,985,552.

Motion passed by a 7 to 0 vote.

7. Action Items

- 7.1 Consider Board approval of the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Harris County. Moved by Dawn Champagne seconded by Duke Keller that the Board of Trustees approves the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Harris County.

Motion passed by a 7 to 0 vote.

- 7.2 Consider Board approval of the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Fort Bend County. Moved by Lance Redmon seconded by Ashley Vann that the Board of Trustees approves the Memorandum of Understanding for Operation of a Juvenile Justice Alternative Education Program (JJAEP) with Fort Bend County.

Motion passed by a 7 to 0 vote.

- 7.3 Consider Board approval of the minutes of the June 2021 Board meeting. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves the minutes of the Board meeting held in June, 2021.

Motion passed by a 7 to 0 vote.

8. Reports

- 8.1 STAAR 3-8 and EOC Scores Update. Ms. Natalie Martinez M.Ed., Executive Director, Research, Assessment, and Accountability, presented.
- 8.2 Katy Independent School District Energy Conservation Program. Mr. Ted Vierling, Chief Operations Officer, presented.
- 8.3 2021-2022 Budget Update. Mr. Christopher J. Smith, Chief Financial Officer, presented.

9. Discussion/Action

- 9.1 Discuss and consider Board approval of the publication of the Notice of Public Meeting to discuss the Budget and Proposed Tax Rate. Mrs. Anne M. Faichtinger, Executive Director of Finance, presented. Moved by Lance Redmon seconded by Dawn Champagne that the Board of Trustees approves the publishing of the Notice of Public Meeting to discuss Budget and Proposed Tax Rate, with a Maintenance and Operations Tax Rate and an Interest and Sinking Tax Rate. Rates will be determined based on Truth in Taxation calculations which utilize property value information to be provided by Harris, Fort Bend, and Waller Counties.

Motion passed by a 6 to 0 vote.
Ashley Vann was not present for the vote.

- 9.2 Discuss and consider Board approval of the May 2021 Financial Reports. Mrs. Anne M. Faichtinger, Executive Director of Finance, presented. Moved by Dawn Champagne seconded by Lance Redmon that the Board of Trustees approves the District's May 2021 financial statements.

Motion passed by a 6 to 0 vote.
Ashley Vann was not present for the vote.

- 9.3 Discuss and consider Board approval of the July 2021 budget amendments. Mrs. Sharri Butterfield, Director of Budget and Treasury, presented. Moved by Rebecca Fox seconded by Dawn Champagne that the Board of Trustees approves the District's July 2021 budget amendments.

Motion passed by a 7 to 0 vote.

- 9.4 Discuss and consider Board approval of the Discipline Management Plan and Student Code of Conduct for the 2021- 2022 school. Ms. Sherri Ashorn, SHARS and Discipline Administrator presented. Move by Dawn Champagne seconded by Rebecca Fox that an amendment be added to the Discipline Management Plan and Student Code of Conduct for the 2021-2022 school year.

Motion failed by a 0 Yea to 7 Nay vote.

Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves the Discipline Management Plan and Student Code of Conduct for the 2021-2022 school year.

Motion passed by a 7 to 0 vote.

- 9.5 Discuss and consider Board action regarding the Teacher and Classroom Paraprofessional Attendance Based Performance Incentive. Dr. Andrea Grooms, Chief Communications Officer, presented. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves a \$665.00 pay increase to the 2021-2022 base salary for all staff members that qualify for the Attendance Based Performance Incentive. This amount is equivalent to a 1% raise based on the current teacher pay grade. With this action, the Attendance Based Performance Incentive is discontinued.

Motion passed by a 7 to 0 vote.

- 9.6 Discuss and consider Board endorsement of a nominated individual for the Texas Association of School Boards (TASB) Director for Region 4, Positions A, B and C. Mr. Greg Schulte, Board President, presented. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees endorses the candidacy of Georgia Reitmeier to fill the Board Position for Region 4, Position A on the TASB Board of Directors; Darlene Breaux to fill the Board Position for Region 4, Position B on the TASB Board of Directors; and endorses the candidacy of Tony Hopkins to fill the Board Position for Region 4, Position C on the TASB Board of Directors.

Motion passed by a 7 to 0 vote.

- 9.7 Discuss and consider Board approval of a delegate and alternate delegate to the 2021 Texas Association of School Boards (TASB) Delegate Assembly. Mr. Greg Schulte, Board President, presented. Moved by Ashley Vann seconded by Rebecca Fox that the Board of Trustees approves Leah Wilson as an official Katy Independent School District voting delegate to the 2021 TASB Delegate Assembly and approves Duke Keller as an alternate delegate.

Motion passed by a 7 to 0 vote.

10. Discussion

- 10.1 Discuss and consider future Board adoption of Policy Update 117. Ms. Sherri Ashorn, SHARS and Discipline Administrator, presented.

11. Information Items

- 11.1 Donated Items to Katy Independent School District. Board President Greg Schulte announced that the Board was provided a copy of the donated items to Katy ISD.
- 11.2 Quarterly Investment Report. Board President Greg Schulte announced that the Board was provided a copy of the Quarterly Investment Report.

12. **Future Meeting**

12.1 Regular Board Meeting. Board President Greg Schulte announced that the Board will hold a Regular Board Meeting on Monday, August 23, 2021.

13. **Adjournment**

Board President Greg Schulte adjourned the meeting at 9:01 p.m.



Greg Schulte
President, Board of Trustees



Dawn Champagne
Secretary, Board of Trustees

Approved: August 23, 2021