

**Minutes of the Work Study Board Meeting
Monday, July 24, 2023
Board of Trustees
Katy Independent School District**

A Work Study Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, July 24, 2023** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Victor Perez, Amy Thieme, Dawn Champagne, Lance Redmon, Rebecca Fox, Morgan Calhoun, Mary Ellen Cuzela.

1. Call to Order

At 5:00 p.m. Board President Victor Perez opened the meeting. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Pledges of Allegiance

Katy ISD Police Chief Henry Gaw led the Pledges of Allegiance.

3. Public Comment/Citizen Participation

3.1 Public comment on posted agenda items.

- a) Patti Lacy spoke regarding Bond
- b) Elena Fazio spoke regarding Agenda item 7.3-Employee compensation
- c) Lynette Alidon spoke regarding Board Policy EFB
- d) Tamara McFarlane spoke regarding Book Policy and HB900.
- e) Logan McLean spoke regarding item 7.8-Board Policies EFA/EFB
- f) Mark Grisdale spoke regarding proposed employee Compensation Plan 2023-2024 school year
- g) Grace Ding spoke regarding item 7.8-Board Policies EFA/EFB
- h) Eric Biersdorfer spoke regarding Discipline Management Plan and Student Code of Conduct & 2023 CBAC recommendations
- i) Regina Johnson spoke regarding agenda items 7.7 and 7.8

4. Closed Meeting

Board President Victor Perez announced the Board was convening in Closed Meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning sections and purposes listed below.

- 4.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

5. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting

The Board reconvened into Open Meeting at 6:11 p.m. Board President Victor Perez called the meeting to order.

6. Reports

- 6.1 2023-2024 Budget Update. Christopher J. Smith, Chief Financial Officer presented.
- 6.2 Discuss and report upon the most current operating results of the 2023 Health Plan and the future planning activities for the 2024 Katy ISD Health Plan. Lance Nauman, Director of Risk Management presented.

7. Discussion

- 7.1 Discuss and consider July 2023 budget amendments. Esperanza Rios, Director of Budget and Treasury presented.
- 7.2 Discuss and consider May 2023 Financial Reports. Jamey R. Hynds, Executive Director of Finance presented.
- 7.3 Discuss and consider a compensation increase for the 2023 - 2024 school year. Brian Schuss, Chief Human Resources Officer presented. Moved by Amy Thieme and second by Victor Perez that the Board of Trustees approves of a 3 percent increase of the midpoint, across the board pay increase.
- Motion passed by a 7 to 0 vote.
- 7.4 Discuss and consider publication of the Notice of Public Meeting to discuss the Budget and Proposed Tax Rate. Christopher J. Smith, Chief Financial Officer presented.
- 7.5 Discuss and consider a Health Plan Consultant for the Katy ISD Self-Insured Health Plan and Voluntary Benefits. Lance N. Nauman, Director of Risk Management presented.
- 7.6 Discuss and consider the Discipline Management Plan and Student Code of Conduct. Sherri Ashorn, Director of Student Affairs presented.
- 7.7 Discuss and consider the 2023 Community Bond Advisory Committee (CBAC) Bond Package Recommendation. Dr. Andrea Grooms, Chief Communications Officer presented.
- 7.8 Discuss and consider Board Policies EFA and EFB. Victor Perez, Board President presented.
- 7.9 Discuss and consider the Raines Academy Optional Flexible School Day Program. Richard Merriman, Principal, Raines High School presented.
- 7.10 Discuss and consider the 2023-2024 District Professional Development Plan. Dr. Nicole Zwahr, Director of Professional Learning presented.
- 7.11 Discuss and consider an Interlocal Agreement with the Harris County Department of Education (HCDE) and Katy Independent School District for the use of district facilities for adult education in courses available to the community. Karen Lewis, Director of Internal and Community Relations presented.
- 7.12 Discuss and consider a delegate and alternate delegate to the 2023 Texas Association of School Boards (TASB) Delegate Assembly. Victor Perez, Board President presented.
- 7.13 Discuss and consider Board endorsement of a nominated individuals for the Texas Association of School Boards (TASB) Director for Region 4, Positions A and B. Victor Perez, Board President presented.

8. Information Items

- 8.1 Quarterly Investment Report. Esperanza Rios, Director, Budget and Treasury presented to the Board.
- 8.2 State Board for Educator Certification (SBEC) Clearinghouse. Dr. Nicole Zwahr presented report to the Board.
- 8.3 Donated Items to Katy Independent School District. Board President Victor Perez announced that the Donated Items list was received.

- 8.4 Recap of Board member requests for information.
 - a) Mary Ellen Cuzela requested the percentage of usage of Rhodes Stadium.
 - b) Morgan Calhoun requested information on the Bond Committee members.

9. Future Meetings

- 9.1 Regular Board Meeting – July 24, 2023. Board President Victor Perez announced that there will be a Regular Board Meeting on Monday, July 31, 2023.

10. Closed Meeting

Board President Victor Perez announced that the Board was convening in Closed Meeting as authorized under Section 551.001; For the following purposes: Texas Government Code 551.074, 551.074, and 551.129.

- 10.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 10.2 Conduct and consider a Level Three DGBA grievance (DGBA 23-009) pursuant to Katy Independent School District policy DGBA(LEGAL) and DGBA(LOCAL) regarding employee Dedra Robertson. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

11. Reconvene from Closed Meeting

The Board reconvened in Open Meeting at 10:11 p.m. Board President Victor Perez called the meeting to order.

- 11.1 Consider Board action on a Level Three DGBA grievance (DGBA 23-009) pursuant to Katy Independent School District policy DGBA(LEGAL) and DGBA(LOCAL) regarding employee Dedra Robertson. Moved by Dawn Champagne and second by Lance Redmon that the Board of Trustees denies the Level Three DGBA grievance in DGBA 23-009, thereby upholding the decision of the Level One and Level Two hearing officer.

Motion passed by a 7 to 0 vote.

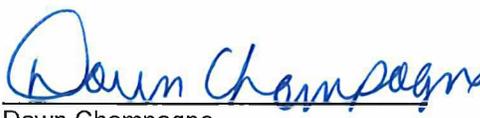
12. Adjournment

Board President Victor Perez adjourned the meeting at 10:13 p.m.

REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE



Victor Perez
President, Board of Trustees



Dawn Champagne
Secretary, Board of Trustees

Approved: August 28, 2023