

**Minutes of the Regular Board Meeting  
Monday, April 24, 2023  
Board of Trustees  
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, April 24, 2023** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Greg Schulte, Lance Redmon, Ashley Vann, Dawn Champagne, Leah Wilson, Rebecca Fox and Victor Perez.

**1. Call to Order-**

At 5:00 p.m. Board President Greg Schulte opened the meeting. Dr. Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

**2. Pledges of Allegiance**

Wolfe Elementary School student Eren Darilmaz led the pledges of Allegiance.

**3. Recognitions**

3.1 Seven Lakes High School Boys Soccer 6A UIL State Champions. Maria DiPetta, Manager of Media Relations presented.

3.2 Recognize new principal for Stockdick Junior High School. Dr. Ken Gregorski, Superintendent presented.

**4. Public Comment/Citizen Participation**

4.1 Public comment on posted agenda items.

a) Carolyn Bauerschlag spoke regarding her father James Davidson and school renaming.

4.2 Public comment on Non-Agenda items.

a) Philip Haddad spoke regarding the Robert Shaw Center and International impact

b) Stacey Holmberg spoke on the Fentanyl Crisis

c) Ligang Lei spoke on a recommended book for school library

d) Soha Jashwant spoke regarding Children's story book she has published

e) Courtney Doyle spoke regarding recognition of Ashley Vann's service to the School Board

f) Dave Romero spoke regarding proposal to build sidewalks along Greenhouse and Saums Road for Mayde Creek Academic Complex

g) Rebecca Trahan spoke regarding a request of support to make street a no parking area.

h) Jason Aznar spoke requesting baseline funding for all KISD robotics programs

i) Jennifer Knight spoke regarding a book assigned to 9<sup>th</sup> graders

**5. Closed Meeting-Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.**

5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

5.2 Discussion of personnel. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

- 5.3 Discuss and consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2023 - 2024 school year. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or - dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 5.4 Discuss and consider Board approval to give notice of the proposed non-renewal of the employee term contract of Lakisha Jones at the end of the 2022 - 2023 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 5.5 Discuss and consider Board approval of termination of the probationary employee contracts of Pamela Belcher, Marilyn Huon, Tana Riddick and Michael Roberts at the end of the 2022 - 2023 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 5.6 Discuss the superintendent's quarterly evaluation. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 6. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.**
- 6.1 Consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2023 - 2024 school year. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.) Moved by Lance Redmon second by Ashley Vann that the Board of Trustees approve employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2023 - 2024 school year.
- Motion passed by a 7 to 0 vote.
- 6.2 Consider Board approval to give notice of the proposed non-renewal of the employee term contract of Lakisha Jones at the end of the 2022 - 2023 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.) Moved by Ashley Vann second by Leah Wilson that the Board of Trustees approve to give notice of the proposed non-renewal of the employee term contract of Lakisha Jones at the end of the 2022 - 2023 contract period.
- Motion passed by a 7 to 0 vote.

- 6.3 Consider Board approval of termination of the probationary employee contracts of Pamela Belcher, Marilyn Huon, Tana Riddick and Michael Roberts at the end of the 2022 - 2023 contract period. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.) Moved by Leah Wilson second by Ashley Vann that the Board of Trustees approve of termination of probationary employee contracts of Pamela Belcher, Marilyn Huon, Tana Riddick and Michael Roberts at the end of the 2022 - 2023 contract period.

Motion passed by a 7 to 0 vote.

## 7. Discussion/Action

- 7.1 Discuss and consider renaming Keiko Davidson Elementary to James and Keiko Davidson Elementary. Rebecca Fox, Board member presented. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees rename Keiko Davidson Elementary to James and Keiko Davidson Elementary.

Motion passed by a 7 to 0 vote.

## 8. Reports

- 8.1 Strategic Design 1.3 Elementary Literacy Update. Dr. Sane Bell, Assistant Superintendent of Teaching and Learning presented.
- 8.2 Student Safety Survey Report. Edie White, Coordinator for School Leadership & Support presented.
- 8.3 Board Member Required Continuing Education Report. Greg Schulte, Board President presented.

## 9. Discussion/Action

- 9.1 Discuss and consider Board approval of new instructional materials and the Texas Essential Knowledge and Skills (TEKS) certification for the 2023-2024 school year. Nakia Coy, Director of Federal Programs and External Funding presented. Moved by Leah Wilson second by Ashley Vann that the Board of Trustees approves recommended instructional materials purchased through the Instructional Materials and Technology Allotment (IMTA) and Texas Essential Knowledge and Skills (TEKS) certification for the 2023-2024 school year.

Motion passed by a 7 to 0 vote.

- 9.2 Discuss and consider Board approval of Amendment One to the Drymalla Construction Company, LLC contract related to the renovation at McDonald Junior High School. Lisa Kassman, Executive Director of Facilities, Planning and Construction presented. Moved by Ashley Vann second by Leah Wilson that the Board of Trustees approves Amendment One to the Drymalla Construction Company, LLC. contract related to the renovation at McDonald Junior High School for the Guaranteed Maximum Price of \$17,814,367.

Motion passed by a 7 to 0 vote.

- 9.3 Discuss and consider Board approval of the design associated with the addition and kitchen/cafeteria expansion to West Memorial Elementary School. Lisa Kassman, Executive Director of Facilities, Planning, and Construction presented. Moved by Ashley Vann second by Rebecca Fox that the Board of Trustees approves the design associated with the addition and kitchen/cafeteria expansion to West Memorial Elementary School as depicted in the design presentation prepared by HKS, Inc. dated April 24, 2023.

Motion passed by a 7 to 0 vote.



- 9.4 Discuss and consider Board approval of Amendment One to the Anslow-Bryant Construction, LTD contract related to the addition and kitchen/cafeteria expansion to West Memorial Elementary School. Lisa Kassman, Executive Director of Facilities, Planning, and Construction presented. Moved by Rebecca Fox second by Dawn Champagne that the Board of Trustees approves Amendment One to the Anslow-Bryant Construction, LTD. contract related to the addition and kitchen/cafeteria expansion to West Memorial Elementary School for the Guaranteed Maximum Price (GMP) of \$2,095,983.

Motion passed by a 7 to 0 vote.

- 9.5 Discuss and consider Board Operating Procedures. Greg Schulte, Board President presented. Moved by Lance Redmon second by Ashley Vann that the Board of Trustees approves the 2022-2023 Board Operating Procedures.

Motion passed by a 7 to 0 vote.

**10. Discussion**

- 10.1 Discuss future Board adoption of Policy Update 120. Sherri Ashorn, SHARS & Discipline Administrator presented.

**Full Consent Agenda Option**

Ashley Vann moved second by Lance Redmon that the Board of Trustees approves the Consent Agenda items 11.1 through 11.5.

Motion passed by a 7 to 0 vote.

**11. Consent**

- 11.1 Consider Board approval of the April 2023 budget amendments. Moved by Ashley Vann second by Lance Redmon that the Board of Trustees approves of the April 2023 budget amendments.

Motion passed by a 7 to 0 vote.

- 11.2 Consider Board approval of the February 2023 Financial Reports. Moved by Ashley Vann second by Lance Redmon that the Board of Trustees approves the District's February 2023 Financial Statements.

Motion passed by a 7 to 0 vote.

- 11.3 Consider Board approval of the contract for the connections of portable classroom buildings at multiple campuses and the repurposing of classrooms at Mayde Creek High School to accommodate for student growth. Moved by Ashley Vann second by Lance Redmon that the Board of Trustees approves the contract for the connections of portable classroom buildings at Franz Elementary, Pattison Elementary, Faldyn Elementary, Adams Junior High, Cinco Ranch High School, Seven Lakes High School, Paetow High School and repurposing classrooms at Mayde Creek High School to Brown & Root Industrial Services, LLC utilizing Ominia JOC Contract No. R200102 for a cost of \$2,266,782.00 and approves the total project cost not to exceed \$2,411,580.46.

Motion passed by a 7 to 0 vote.

- 11.4 Consider Board approval of the contracts for the replacement of scoreboards at Katy High, Cinco Ranch High and Morton Ranch High Schools as well as the replacement of sports lighting at Katy High and Cinco Ranch High Schools. Moved by Ashley Vann second by Lance Redmon that the Board of Trustees approves the contract for the replacement of scoreboards at Katy High, Cinco Ranch High and Morton Ranch High Schools to Nevco Sports, LLC utilizing BuyBoard No. 665-22 in the amount of \$264,297.76 and the replacement of sports lighting at Katy High and Cinco Ranch High Schools to LECS Electrical Contractors utilizing Choice Partners No. 18-036MC-05 in the amount of \$2,250,851.26 with the total project cost not to exceed \$2,605,747.71.

Motion passed by a 7 to 0 vote.

- 11.5 Consider Board approval of the minutes for the March Board Meetings. Moved by Ashley Vann second by Lance Redmon that the Board of Trustees approve the minutes for the March Board Meetings.

Motion passed by a 7 to 0 vote.

## 12. Information Items

- 12.1 Quarterly Investment Report. Greg Schulte, Board President announced that the Board was presented with the Quarterly Investment Report.
- 12.2 Donated Items to Katy Independent School District. Greg Schulte, Board President announced that the Donated Items Report was received.
- 12.3 Recap of Board member requests for Information.
- a) Regarding items 8.1 a request to compare past Literacy practices to the current practices for the 2023-2024 school year.
  - b) Regarding 9.3 past projection numbers on the enrollment at West Memorial Elementary, Mr. Ted Vierling, Chief Operations Officer will supply.
  - c) Regarding 10.1, Mrs. Rebecca Fox, Board member request that the three new incoming Board members get a pre-read on the Policy Update 120 to be prepared for the upcoming Board meeting.

## 13. Future Meetings

- 13.1 Greg Schulte Board President announced that there will be a Regular Board Meeting on May 15, 2023.

## 14. Closed Meeting

- 14.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 14.2 Conduct and consider a Level Three FNG grievance (FNG 22-018) pursuant to Katy Independent School District policy FNG (LEGAL) and FNG (LOCAL) regarding student and parent complaints/grievances. (Texas Government Code 551.0821: For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation; and Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

**15. Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting.**

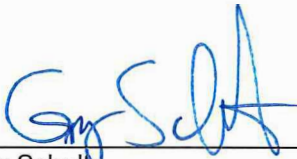
15.1 Consider Board action regarding a Level Three FNG grievance (FNG-22-018) pursuant to Katy Independent School District policy FNG(LEGAL) and FNG(LOCAL) regarding student and parent complaints/grievances. Moved by Lance Redmon second by Ashley Vann that the Board of Trustees denies the Level Three FNG grievance in FNG 22-018, thereby upholding the decision of the Level One and Level Two hearing officer.

Motion passed by a 7 to 0 vote.

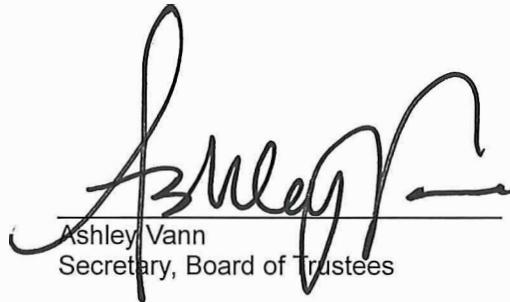
**16. Adjournment**

Board President Greg Schulte adjourned the meeting at 8:15 p.m.

**\*REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE\***



\_\_\_\_\_  
Greg Schulte  
President, Board of Trustees



\_\_\_\_\_  
Ashley Vann  
Secretary, Board of Trustees

Approved: May 15, 2023