

**Minutes of the Regular Board Meeting
Monday, October 30, 2023
Board of Trustees
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, October 30, 2023** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Victor Perez, Amy Thieme, Dawn Champagne, Lance Redmon, Rebecca Fox, Morgan Calhoun, and Mary Ellen Cuzela.

1. Call to Order

At 5:00 p.m. Board President Victor Perez called the meeting to order. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Pledges of Allegiance

2.1 WoodCreek Elementary student to lead pledges of allegiance. Pledges of Allegiance presented by WoodCreek Elementary student, Carly Widjaja.

2.2 Members of the Haskett Junior High Orchestra will perform the National Anthem. National Anthem performed by Haskett Junior High Orchestra.

3. Recognitions

3.1 Introduce new principals for Memorial Parkway Elementary and King Elementary. Superintendent, Dr. Ken Gregorski presented.

4. Oaths

4.1 Peace Officer Oath of Office – Katy Independent School District Police Officers. Katy ISD Chief of Police, Henry Gaw presented.

5. Public Comment/Citizen Participation

5.1 Public comment on posted agenda items. No speakers on posted agenda items.

5.2 Public comment on non-agenda items.

- a) Lei Ligang spoke regarding Bond proposal
- b) Patti Lacy spoke regarding Bond
- c) John Nixon spoke regarding Technology in Katy ISD classrooms & Proposition B
- d) Melissa Edwards spoke regarding absences and Exemption policy
- e) Tomek Rusak spoke regarding crosswalk implementation
- f) Connor Steward spoke regarding Mental Health Awareness
- g) Suzy Matthews spoke regarding Katy HS Baseball field being named
- h) Kristen Grein spoke regarding Katy HS Baseball field naming
- i) Celeste Gu spoke regarding teaching kindness to students
- j) Shirley Thomas spoke regarding Bond 2023

6. Closed Meeting

Board President Victor Perez announced the Board was convening in Closed Meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning sections and purposes listed below.

6.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by

law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

- 6.2 Discussion of personnel. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
 - 6.3 Discuss the superintendent's quarterly evaluation. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
 - 6.4 Discuss and consider a recommendation to send notice of proposed mid-contract termination of a probationary contract employee, West Memorial Elementary teacher, Colleen Colca, for good cause. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
7. **Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting**
The Board reconvened into Open Meeting at 7:43 p.m. Board President Victor Perez called the meeting to order.
- 7.1 Consider Board approval of a recommendation to send notice of proposed termination of probationary contract employee, West Memorial Elementary teacher, Colleen Colca, for good cause. Amy Thieme moved Lance Redmon seconded that the Board of Trustees approves the recommendation to send notice of proposed mid-contract termination of probationary contract employee, West Memorial Elementary teacher, Colleen Colca, for good cause.

Motion passed by a 7 to 0 vote.

8. **Public Hearing**

- 8.1 Presentation of the District's rating on the Financial Integrity Rating System of Texas (FIRST). Jamey Hynds, Executive Director of Finance and Christopher J. Smith, Chief Financial Officer presented.
- 8.2 Receive public input regarding the District's rating on the Financial Integrity Rating System of Texas (FIRST). No speakers signed up to speak.

9. **Reports**

- 9.1 House Bill 3 (HB 3) 5-year goals and targets for the district, elementary campuses and high school campuses report. Natalie Martinez, M.Ed., Executive Director of School Improvement presented.
- 9.2 Strategic Design 1.3 Elementary Literacy Update. Dr. Saneé Bell, Assistant Superintendent for Teaching and Learning presented.

Full consent Agenda Option:

Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees approves the Consent Agenda for items 10.1 through 10.10.

Motion passed by a 7 to 0 vote.

10. Consent Agenda

- 10.1 Consider Board approval of the October 2023 budget amendments. Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees approves the District's October 2023 budget amendments.
Motion passed by a 7 to 0 vote.
- 10.2 Consider Board approval of the August 2023 check register. Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees approves the District's August 2023 check register.
Motion passed by a 7 to 0 vote.
- 10.3 Consider Board approval of the attendance boundary modification (ABM) for high school #10 and junior high #18 for the 2024-2025 school year. Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees approves the attendance boundary modification (ABM) for the 2024-2025 school year.
Motion passed by a 7 to 0 vote.
- 10.4 Consider Board approval of the Emergent Bilingual (EB) Enrollment and the 2023-2024. Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees grants approval for the Superintendent to sign and submit the 2023-2024 Bilingual Education Exception/ESL Waiver Application.
Motion passed by a 7 to 0 vote.
- 10.5 Consider Board approval of the District Performance Objectives. Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees approves the District Performance Objectives.
Motion passed by a 7 to 0 vote.
- 10.6 Consider Board approval of the Campus Performance Objectives. Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees approves the Campus Performance Objectives.
Motion passed by a 7 to 0 vote.
- 10.7 Consider Board approval of the observation of non-business days under the Texas Public Information Act. Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees approves the observation of non-business days under the Texas Public Information Act.
Motion passed by a 7 to 0 vote.
- 10.8 Consider Board approval of a contract for the purchase of routing software for the Transportation Department. Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees approves the purchase of routing software for the Transportation Department.
Motion passed by a 7 to 0 vote.
- 10.9 Consider Board approval of the proposal for the chiller replacement and central plant optimizations at Morton Ranch High School, Seven Lakes High School, and Mayde Creek High School. Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees approves the proposal for the chiller replacement and central plant optimizations at Morton Ranch High School, Seven Lakes High School, and Mayde Creek High School.
Motion passed by a 7 to 0 vote.
- 10.10 Consider Board approval of the minutes for the September Board meetings. Moved by Dawn Champagne second by Amy Thieme that the Board of Trustees approves the minutes for the September Board meetings.
Motion passed by a 7 to 0 vote.

11. Information Items

- 11.1 Board Committee Updates. Victor Perez, Board President, Lance Redmon and Mary Ellen Cuzela, Board members presented.
- 11.2 Recap of Board member requests for information.
 - Board member Rececca Fox requested a chart or graphic to indicate District financial stability over the years.
 - Rebecca Fox also requested recently acquired new Board attorney costs.

12. Future Meetings

- 12.1 Board Work Study Meeting – November 6, 2023. Board President Victor Perez announced there will be a Work Study meeting on Monday, November 6, 2023.
- 12.2 Regular Board Meeting – November 13, 2023. Board President Victor Perez announced there will be a Regular Board meeting on Monday, November 13, 2023.

13. Closed Meeting

Board President Victor Perez announced that the Board would convene in Closed Meeting in the board room and cleared the room.

- 13.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 13.2 Conduct and consider a Level Three DGBA grievance (DGBA 24-003) pursuant to Katy Independent School District policy DGBA (LEGAL) and DGBA (LOCAL) regarding employee Marilyn Huon. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.) Victor Perez, Board President presented.

14. Reconvene

- 14.1 Consider a Level Three DGBA grievance (DGBA 24-003) pursuant to Katy Independent School District policy DGBA (LEGAL) and DGBA (LOCAL) regarding employee Marilyn Huon. Moved by Mary Ellen Cuzela second by Lance Redmon that the Board of Trustees denies the Level Three DGBA grievance in DGBA 24-003.

Motion passed by a 7 to 0 vote.

15. Adjournment

Victor Perez, Board President adjourned the meeting at 9:43 p.m.

REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE



 Victor Perez
 President, Board of Trustees



 Dawn Champagne
 Secretary, Board of Trustees

Approved: November 13, 2023