



**Monday, March 27, 2023  
Regular Board Meeting Agenda**

**Meeting begins: 5:00 P.M.**

Notice is hereby given that the Board of Trustees of the Katy Independent School District will hold a Regular Board Meeting on Monday, March 27, 2023, in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas 77494. The Open Meeting will begin at 5:00 p.m. and the public may view the meeting through a free livestream service at [Katy ISD Board Meeting Livestream](#). Access to the agenda documents will be available the day of the meeting at [BoardDocs.com](#). Individuals who wish to participate in the Public Comment/Citizen Participation portion of the meeting may do so by signing up in advance of the meeting. To sign up to speak, that individual must send an email to [publicrecords@katyisd.org](mailto:publicrecords@katyisd.org) by 2 p.m. Monday, March 27, 2023, with your name and specific topic of discussion. Please also include your mailing address, designate whether you reside in Katy ISD and if you have children in Katy ISD Schools. Speakers who have signed up by the 2 p.m. deadline must also sign in at least 15 minutes before the meeting begins. The sign-in sheet will be available at the entry of the Board Room. Speakers that fail to sign up in advance and sign in at least 15 minutes before the meeting will not be called to speak. At the outset of Public Comment/Citizen Participation (about 5:00 p.m.), speakers that properly signed up in advance will be called forward individually and allowed to address the Board. Please note participation in public comment will remain governed by Katy ISD Board Policy BED.

- 1. Call to Order - Upon announcement by the presiding officer that a quorum is present, the meeting will be called to order. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.**
- 2. Pledges of Allegiance**
  - 2.1 Winborn Elementary student to lead the pledges of allegiance.

**3. Recognitions**

- 3.1 University Interscholastic League 2023 6A State Wrestling Champion.
- 3.2 University Interscholastic League/National Federation of High School Coaches National Wrestling Coach of the Year.

**4. Oaths**

- 4.1 Peace Officer Oath of Office - Katy Independent School District Police Officers.

**5. Public Comment/Citizen Participation - In accordance with BED(LEGAL) and BED(LOCAL), the Board shall hear from persons who desire to make comments to the Board. Persons who wish to participate in this portion of the meeting shall sign up via email at publicrecords@katyisd.org by 2 p.m. on Monday, March 27, 2023, and must also sign in at least 15 minutes before the meeting begins. No presentation shall exceed three minutes, and only the first 20 speakers who sign up shall be allowed to speak on non-agenda topics. If more than 10 speakers sign up, the 30 minutes will be divided among the speakers. All speakers who wish to speak on posted agenda items will be called.**

- 5.1 Public comment on posted agenda items.
- 5.2 Citizen participation on non-agenda items.

**6. Closed Meeting - Closed Meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.**

- 6.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 6.2 Consider security improvements, safety and security plan, state security audit/intruder detection audit. (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.)

- 6.3 Discuss land and property matters. (Texas Government Code 551.072: For the purpose of discussing the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.)
- 6.4 Discussion of personnel. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 6.5 Discuss and consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2023 - 2024 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)

**7. Reconvene from Closed Meeting - The Board will reconvene from Closed Meeting.**

- 7.1 Consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2023 - 2024 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting.

**8. Reports**

- 8.1 Strategic Design 1.3 Elementary Literacy Update
- 8.2 Presentation on the District's Teacher Incentive Allotment (TIA) Local Designation System

8.3 2023-2024 Budget Update

**9. Discussion/Action**

- 9.1 Discuss and consider Board adoption of a resolution extending the bank depository contract.
- 9.2 Discuss and consider Board approval of a contract for the purchase of a student bus monitoring system for the bus fleet.
- 9.3 Discuss and consider Board approval of a contract for Lit / Dark Fiber services to meet the immediate and long-term fiber infrastructure for Junior High 18 and High School 10.
- 9.4 Discuss and consider Board approval of the proposal for the Building Management Control System replacement at multiple campuses.
- 9.5 Discuss and consider the Board approval of a proposal for the cafeteria kitchen component replacements at various campuses.
- 9.6 Discuss and consider approval of the renewal proposal for Property Insurance.
- 9.7 Discuss and consider Board approval of a one-time retention lump sum payment of 1% of the mid-point for all returning employees and a one-time lump sum payment of 1% of the mid-point for those employees that provide the district early notification of their intent to retire.
- 9.8 Discuss and consider Board approval of equalizing the I00 paygrade of the 2022-2023 Board approved compensation plan.
- 9.9 Discuss and consider Board approval of a resolution to nominate superintendent Dr. Ken Gregorski for the Texas Association of School Boards Superintendent of the Year.

**10. Consent**

- 10.1 Consider Board approval of the March 2023 budget amendments.
- 10.2 Consider Board approval of the January 2023 Financial Reports.
- 10.3 Consider future Board approval of the campus staffing plan for the 2023 - 2024 school year.
- 10.4 Consider Board approval of the minutes for the February 2023 Board meetings.

**11. Information Items**

11.1 Donated Items to Katy Independent School District

11.2 Recap of Board member requests for Information.

**12. Future Meetings**

12.1 Special Board Meeting – April 6, 2023

12.2 Regular Board Meeting – April 24, 2023

**13. Adjournment**